



**Scouting
America**

Tidewater Council



**2025
ANNUAL
REPORT**

WELCOME

Scouting America Tidewater Council had an exciting and highly successful 2025. We are pleased to share our annual report, which shows our council's state is strong.

In 2025, Tidewater Council continued to offer a values-based, leadership-focused, and achievement-recognized development program for local youth.

We have these successes because of amazing volunteers. We have a tremendous executive committee. Our great board has been refreshed with new and additional faces. We have a dedicated and industrious staff.

We hope you share the story of Scouting, which teaches our youth to make moral and ethical decisions for a lifetime.

Thank you for your time, talent, treasure, and testimony in support of our country's foremost values-based character-development youth leadership training program.



John Scheib
Council President



Kate Sklat
Council Commissioner



James Parnell
Scout Executive

MEMBERSHIP

- Tidewater Council directly supported 5,106 area youth and 1,783 adults in 145 units with local Scouting programs.
- Funded by our community impact partners, the council delivered 17 ScoutReach programs to 386 local youth, offering Scouting opportunities to underserved communities.

ACHIEVEMENT

- In 2025, Tidewater Council Scouts completed 17,555 Cub Scout Adventures and 6,088 Scouts BSA merit badges, introducing youth to a wide range of hobbies, careers, and life skills.
- 241 local Cub Scouts earned the Arrow of Light, Cub Scouting's highest rank.
- 124 local Scouts earned Scouts BSA's highest rank, Eagle Scout.

SERVICE

- In 2025, Scouts in Tidewater Council provided 52,617 service hours, contributing \$1.83 million in value to the community.
- Our 2025 "Scouting for Food" drive collected 7,662 pounds of food for local food banks.

FINANCE

- Tidewater Council's 2025 popcorn sale generated \$1.2 million in retail sales, including more than \$118,000 in donations to military men and women. More than \$473,000 was returned to units as commission for their sales.
- We brought in \$290,000 from grants and foundations, up more than 16% year over year.
- Thanks to new donations, our endowment fund grew by 16.1%.

FACILITIES

- We put more than \$363,000 to work improving Pipsico Scout Reservation. We dedicated the Chester G.A. Zucker Family Pavilion in Camp Rotary.
- At Camp Lions, we dedicated the new Fred Beazley Aquatics Center and built new shelters at our Trading Post, Heritage area, and Lumber Mill. We bought new appliances for our dining hall and upgraded the electrical and water systems.

ABOUT TIDEWATER COUNCIL

CORE VALUES

- The Scout Oath and Law are central to our mission and day-to-day actions. These core values guide us.
 - **Efficiency:** We strive to protect and use Scouting America's resources wisely and follow high standards of fiduciary responsibility.
 - **Integrity:** We will never compromise on Scouting America's standards and seek members who pledge to adhere to them.
 - **Fairness:** We apply the same rules to everyone.
 - **Sharing:** We grow by sharing best practices and tools, raising everyone's performance standards.
 - **Sustainability:** We do things with a long-term positive effect and invest in the future.

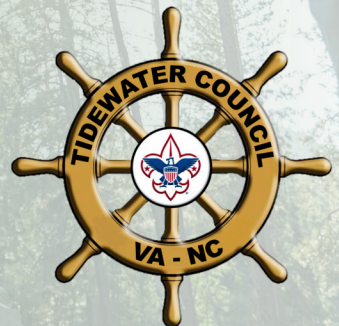


STANDARDS OF OPERATION

- The Executive Board of Scouting America Tidewater Council comprises people who are informed and active in overseeing a charitable organization's operations and finances.
- Our Board has been refreshed with the addition of several new members over the past three years. It includes individuals who are knowledgeable and passionate about the organization's programs, as well as those with expertise in accounting, finance, compensation, audit, and ethics. Although Board members are uncompensated, 100% of the Board contributes financially through the Friends of Scouting program.
- Our Executive Committee comprises the Council President, Council Commissioner, Council Vice Presidents, Attorney, and Treasurer. These individuals have substantial business experience, Scouting experience, or both.
- Scouting America Tidewater Council abides by best practices, including policies addressing Board member training, conflicts of interest, and financial accountability. Our financial statements are audited annually. We promote transparency by publishing information on our website, including Form 990 and audit information.

GOVERNANCE

- Scouting America Tidewater Council is a tax-exempt charitable and service organization incorporated in the Commonwealth of Virginia under section 501(c)(3) of the United States Internal Revenue Code.
- Tidewater Council's overall governance efforts dictate how management executes Scouting America's mission and vision while adhering to all applicable laws and regulations of governing authorities.
- We use research, data, strategic planning, and clear metrics to set the council's goals.



ACTIVITIES



AIR SHOW AIR-O-REE

- More than 460 Cubs, Scouts, and Scouters from our council and five others from North Carolina, Vermont, and Virginia enjoyed an action-packed weekend at the Inaugural Tidewater Council Air-O-Ree at the Naval Air Station Oceana Air Show.
- The September 2025 show celebrated 250 years of the U.S. Navy and featured the Blue Angels performing alongside other world-class aviators.
- Participants camped near the runway, saw the aircraft up close, and asked the crew questions.
- Scouts provided service to NAS Oceana by clearing Foreign Object Debris (FOD) each morning before the planes started flying. They also cleaned up trash and organic debris from around the base chapel and other buildings in the area.



PINEWOOD DERBY

- The Pinewood Derby® (PWD) has been recognized as “a celebrated rite of spring” by Readers’ Digest.
- Cub Scouts build wooden cars with their families and race them down a gravity-driven track. They race at the pack, district, and council levels.
- Cub Scouts exercise sportsmanship and creativity and learn STEM principles, including mechanics, physics, and engineering.
- Honor S. of Cub Scout Pack 482 in Virginia Beach was the 2025 Tidewater Council PWD champion, followed by Robby C. (Pack 24) and Johnny M. (Pack 375).

LOCAL EVENTS



- Hundreds of Scouts marched in the Portsmouth Memorial Day Parade and the Tidewater Veterans Day Parade.
- Scouts of all ages came together to enjoy a display of teamwork and sportsmanship at several sporting events coordinated by our council with local teams.
- Over 770 baseball game tickets for “Scout Night with the Norfolk Tides” and 58 for “Scout Night with the Edenton Steamers” were sold. More than 280 tickets were sold for the “Scout Night with the Norfolk Admirals” hockey game.
- Scouts participated in opening ceremonies and kept the fun going after the games, joining the team on the ice or camping overnight on the baseball field.

ADVANCEMENT



CUB SCOUTS

- In Cub Scouting, boys and girls advance through several ranks that coincide with grades K-5. In 2025, Tidewater Council awarded 1,332 Cub Scout rank advancements.
- In 2025, 158 kindergarten Cub Scouts earned Lion badges. Cubs earned 209 Tiger badges (1st grade), 233 Wolf badges (2nd grade), 248 Bear badges (3rd grade), and 243 Webelos badges (4th grade).
- 241 Cub Scouts earned the Arrow of Light rank, the program's culmination.
- Cub Scouts completed 17,555 Adventures specific to their grade and rank in 2025.



SCOUTS BSA

- In 2025, Scouts earned 1,222 rank advancements: 261 boys and girls earned the Scout rank, 186 became Tenderfoot Scouts, 183 earned Second Class, and 156 rose to First Class.
- Among the senior ranks, 169 earned the Star badge, 143 earned the Life rank, and 124 rose to Scouting's highest rank, Eagle Scout.
- There were 6,088 merit badges earned, with Eagle Scouts receiving 212 Eagle Palms by earning merit badges beyond those required to achieve the rank.
- The 2025 top merit badges were Camping, Citizenship in the Nation, First Aid, Citizenship in the World, Personal Fitness, Family Life, Cooking, Fingerprinting, Citizenship in the Community, and Communication.



OTHER RECOGNITION

- Joshua Miller (above left) of Troop 504 was selected for the 2024 Tidewater Council National Eagle Scout Service Project of the Year and was recognized at the council's annual recognition banquet in April 2025. He planned, organized, and managed a service project to build outdoor learning spaces at Diamond Springs Elementary.
- Randall Nied and Jacob O'Fiel earned the Duke of Edinburgh International Bronze Award.
- Alexander Hardison of Troop 901 and Sarah Nimmo of Troop 5259, both in Chesapeake, each received Scouting America's National Certificate of Merit.

CAMPING OPERATIONS



PIPSICO SCOUT RESERVATION

- In 2025, Tidewater Council properties recorded more than 27,000 days/nights camped.
- In 2025, \$363,000 was spent on facility improvements and maintenance at Pipsico Scout Reservation.
- The Fred W. Beazley Aquatics Center at Camp Lions was dedicated in the fall of 2025.
- Primarily due to support from the family of the late Scouter Chester G.A. Zucker, a new pavilion at Camp Rotary was dedicated in the spring of 2025.



LONG-TERM CAMPING

- Our base camp at Camp Lions offers a first-year camper program, 59 merit badges, and adult leader training. In 2025, 2,664 merit badge classes were held.
- Specialty summer camp programs included “Sail Hampton Roads,” SCUBA Camp, and an adrenaline-fueled Pipsico Experience.
- Pipsico Scout Reservation hosted 628 Scouts and 169 Scouters over four weeks of summer camp.



SHORT-TERM CAMPING

- All troops and many packs enjoyed a variety of weekend and overnight camping experiences, including family and unit camping, district camporees, Cub-o-rees, Klondike Derby, and Guns 'n' Grillin'.
- Tidewater Council hosted six adventure-based “Invention Convention” S.T.E.M. day camps for 335 Cub Scout youth throughout the summer of 2025.
- Activities ranged from slime-making to range and target activities to a fascinating look at the benefits of bees.

CHARTERED ORGANIZATIONS

COMMUNITY ORGS

- The Scouting program provides positive development activities for today's youth.
- In 2025, 78 charter partners sponsored 145 Scout units in our council service area.
- Twelve local businesses and government entities chartered Scout units within Tidewater Council. Some offered on-the-job training for youth members.
- Nine schools also sponsored units in 2025.



CIVIC & FRATERNAL ORGS

- Several civic and fraternal organizations nationwide have local chapters that sponsor Scouting units.
- They share Scouting's desire to guide youth in growing as leaders and to ensure strong families, communities, and our nation through service.
- In 2025, 17 individual civic, fraternal, and service organizations sponsored units in Tidewater Council.



FAITH-BASED ORGS

- "A Scout is Reverent" is the 12th Point of the Scout Law.
- Many houses of worship have expanded their youth outreach by chartering a unit.
- In 2025, 40 faith-based organizations sponsored Scouting units in the Tidewater Council area.



RELIGIOUS EMBLEM PROGRAM

- Several religious groups have developed religious emblem programs to encourage youth and adult members to strengthen their faith. Scouting America has approved these programs and allows the emblems to be worn on the official uniform.
- Religious emblem programs are offered by the African Methodist Episcopal (A.M.E.), Armenian, American Sikh Council, Assemblies of God, Baha'i, Baptist, Buddhist, Catholic, Christian Methodist Episcopal, Churches of Christ, Community of Christ, Disciples of Christ, Eastern Catholic, Eastern Orthodox, Episcopal, Hindu, Islamic Society, Jain Association, Jewish, Latter Day Saints, Lutheran, Moravian, Presbyterian, Salvation Army, Sikh, Unitarian Universalist, United Church of Christ, United Methodist, United Pentecostal, and Zoroastrian, among others.
- In 2025, 25 Tidewater Council youths, seven adults, and three units earned religious awards.



CIVIC SERVICE



SERVICE TO THE COMMUNITY

- Local Scouts have taken an active role in community service since Scouting's inception.
- In 2025, youth and adult leaders donated 52,617 hours of service to the community, valued at \$1.83 million.[^]
- Of these hours, 2025 Eagle Scout service projects totaled more than 15,119 hours with a value of \$525,990.[^]
- Order of the Arrow Blue Heron Lodge members also performed 10,016 hours of cheerful service, valued at \$348,456.64.[^]



SCOUTING FOR FOOD

- 585 volunteers from 40 Scouting units from Tidewater Council and Blue Heron Lodge Order of the Arrow participated in this annual event.
- Scouts collected 7,662 pounds of food. The food collected provided 6,385 meals for families in need.*
- Our Scouting for Food campaign supported the Foodbank of Southeastern Virginia and the Eastern Shore, the Food Bank of the Albemarle, and other local food pantries.

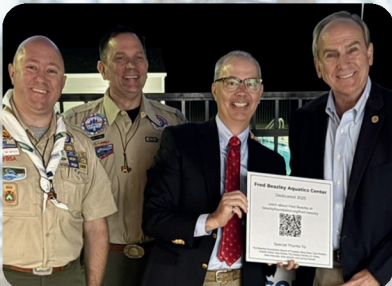


WREATHS ACROSS AMERICA

- On the second Saturday in December, several local units paid their respects at hundreds of veterans' gravesites in nearly a dozen local cemeteries during wreath-laying ceremonies.
- Scouts and Scout leaders participated in respectful ceremonies at local cemeteries in Chesapeake, Elizabeth City, Hampton, Hertford, Norfolk, Portsmouth, Suffolk, and Virginia Beach.

Sources: [^]<https://independentsector.org/resource/value-of-volunteer-time>
^{*}<https://www.feedingamerica.org/ways-to-give/faq/about-our-claims>

COMMUNITY SUPPORT



FOUNDATIONS & GRANTS

- Foundations and grant-making organizations continued to invest in building Scouting programs for local youth.
- Tidewater Council's programs were supported by grants from The Beazley Foundation, City of Norfolk PICC Program, United Way of South Hampton Roads, Albemarle Area United Way, NRA Foundation, Norfolk Southern Foundation, Google Ads, Elizabeth City Foundation, Albemarle Community Trust, and Allegra Marketing's FootPRINT Fund.



FRIENDS OF SCOUTING

- The Friends of Scouting campaign is designed to keep the program costs affordable so all families can participate.
- Tidewater Council's 2025 Friends of Scouting campaign, led by Council FOS Chair Chuck Kubic and Council Family FOS Chair Chutima Boonthum-Denecke, generated more than \$564,000 in pledged contributions.
- More than 1,340 local donors, including community members, board members, and individual Scout families, contributed to this effort in 2025.

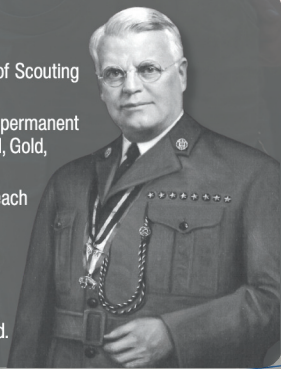


PATHFINDER & EAGLE CLUB

- Tidewater Council's annual Pathfinder Dinner event recognized 33 Eagle Club members, who contributed \$290,000 to support local Scouting.
- We couldn't reach our annual Friends of Scouting goal without these generous donors. These pacesetters are the foundation of our fundraising efforts.

JAMES E. WEST FELLOWSHIPS

- James E. West was appointed Chief Scout Executive in 1910 by the founding leadership of Scouting America.
- Those who contribute \$1,000 or more in cash or securities to Tidewater Council's permanent endowment fund can become Bronze-level James E. West Fellows. There are also Diamond, Gold, and Silver-level memberships.
- Blue Heron Lodge donates \$1,000 to Tidewater Council's endowment fund in the name of each of its annual Silver Heron Award recipients, who then become James E. West Fellows.
- Lesley M. Fedida, Will Klunk, Jay Krail, Michael Maruska, Penelope Parker, Bob Robins, and Mary Jo Robins became a James E. West Bronze Fellow in 2025.
- Dan Edwards became a James E. West Diamond-level member.
- Tidewater Council has recognized 208 individuals with the James E. West Fellowship Award.



2025
SPECIAL
EVENT

Annual Leadership Breakfast

Featuring Astronaut and
Distinguished Eagle Scout

Dr. Tom Jones

THURSDAY, MARCH 20, 2025
WESTIN VIRGINIA BEACH TOWN CENTER



WITH SUPPORT FROM:



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EAGLE SCOUTS



A MARK OF DISTINCTION

- Eagle Scout is the highest rank achievable in Scouting America's Scouts BSA program.
- Scouts must demonstrate leadership, service, and outdoor skills before earning the Eagle Scout award.
- Fewer than 5% of Scouts earned the Eagle Scout rank last year.*
- The Eagle Scout award is universally recognized as a mark of distinction and achievement.

AWARD HISTORY

- The first Eagle Scout badge was given to Arthur Eldred from Brooklyn, NY, in 1912.
- Scouting America currently averages more than 50,000 new Eagle Scouts per year.
- By 1982, more than one million young men had reached the rank. The two-millionth Eagle Scout was recognized in 2009.
- Through 2025, more than 2.8 million youth have earned the rank of Eagle Scout.



LOCAL EAGLE SCOUTS

- Tidewater Council has recognized 9,052 Eagle Scouts since 1913.
- A total of 124 Tidewater Council youths earned the rank of Eagle in 2025.
- Of those 124, 14 young women became Eagle Scouts. They are among the first 49 in our council to earn the award since their gender became eligible in 2021.
- 2025 Eagle Scout service projects totaled more than 15,119 hours with a value of \$525,990.^

Sources: *<https://www.scouting.org/about/research/eagle-scouts/>

^<https://independentsector.org/resource/value-of-volunteer-time>

2025
SPECIAL
EVENT

Rick Anoaia

Scouting Golf Classic

JUNE 12, 2025

VIRGINIA BEACH NATIONAL GOLF CLUB

Tidewater Council's annual golf classic, named for Eagle Scout and lifelong friend of Scouting, Rick Anoaia, raised more than \$45,000 in 2025 to provide high-quality youth development programs in southeastern Virginia and northeastern North Carolina.

WITH SUPPORT FROM:

*The Anoaia &
Sarvides Family*

Pat Yockey



John Wayne & Susan Abernathy
Aqua Leisure Pools
The Barry Robinson Center
Berkshire Hathaway Towne Realty
BurgerBusters
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The Kilmer Family
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TIW Group
TowneBank Commercial Real Estate Finance
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Waves Parking
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MEMBERSHIP



A FAMILY-BASED PROGRAM

- Tidewater Council provides Scouting programs for youth ages 5-20 and their families in the southside Virginia cities of Chesapeake, Norfolk, Portsmouth, and Virginia Beach, and the North Carolina counties of Camden, Chowan, Currituck, Dare, Gates, Pasquotank, and Perquimans.
- In 2025, we served 5,106 youth in our service area. Opening the program up to all gives further opportunities for growth and diversity.
- 1,783 registered adult leaders helped to deliver local Scouting programs.
- Nearly 150 neighborhood-based units delivered local Scouting programs in 2025.



SCOUTING FOR ALL

- Scouting America promotes a culture where each youth, volunteer, and employee feels a sense of belonging.
- We welcome families of all backgrounds to help prepare young people to serve as successful members and leaders of our nation's diverse communities.
- Tidewater Council's gender diversity was 19.4% in 2025, up from 18.69%. Ethnic diversity grew from 26.19% to 27.63% in 2025.



SCOUTREACH

- ScoutReach is Scouting America's youth outreach program. Programs focus multiple resources on local underserved neighborhoods.
- Tidewater Council sponsored 17 ScoutReach programs, serving 351 Cub Scouts and 35 Scouts BSA local youths in 2025. These are increases of 62.5% and 84.2%, respectively.

2025
SPECIAL
EVENT

★ COWBOY UP
FOR SCOUTING ★

DARDEN GALA

HONORING
ANDREA KILMER



**MORE THAN 150 COMMUNITY MEMBERS
ATTENDED THE DARDEN GALA ON
NOVEMBER 1, 2025 AT THE WESTIN
VIRGINIA BEACH TOWN CENTER,
RAISING MORE THAN \$95,000
FOR LOCAL SCOUTING.**

**GUESTS ENJOYED SALOON GAMES,
LIVE AND SILENT AUCTIONS, LINE
DANCING, BOOT-STOMPIN' MUSIC,
AND HEAPS O' VITTLES.**

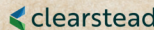
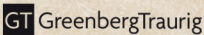
WITH SUPPORT FROM:



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J.M. SYKES, INC.



ADVISORY
SOLUTIONS



ORDER OF THE ARROW BLUE HERON LODGE

Council of Chiefs 2025 Year of Change



CHEERFUL SERVICE

- The Order of the Arrow (OA) is Scouting America's honor society. Its Scout and Scouter members are elected by their peers and best exemplify the Scout Oath and Law in their daily lives.
- E. Urner Goodman, with help from Carroll A. Edson, started the OA in 1915 as a camping fraternity to reinforce the Scout Oath and Scout Law.
- The Order of the Arrow was initially known as Wimachtendienk Wingolauchsik Witahemui, which translates to "Brotherhood of Cheerful Service." Today, the WWW acronym is often depicted in regalia and publications.

MEMBERSHIP

- In 2025, the lodge inducted 132 new members. Another 81 sealed their Brotherhood membership. Fourteen members were recognized with the Vigil Honor.
- Blue Heron Lodge has 182 active Ordeal members, its newest male/female and youth/adult members.
- Its 302 active Brotherhood members demonstrated their knowledge of the OA's traditions and obligations.
- The Vigil Honor is a recognition given to select Arrowmen for distinguished contributions beyond the immediate responsibilities of their position or office to their lodge, the OA, or Scouting. Blue Heron Lodge has 129 active Vigil Honor members.



EVENTS & ACTIVITIES

- Blue Heron Lodge had a busy year, hosting three ordeals, a Fall Fellowship, a Holiday Banquet, and a Lodge Leadership Development conference. Lodge members provided 10,016 hours of service to the community, a value of \$348,456.64.[^]
- More than 150 Blue Heron Arrowmen traveled to Camp Rock Enon Scout Reservation in Gore, Virginia, in April for the OA Section E9 Conclave. Continuing a long streak, Blue Heron was named Lodge of the Year.
- Blue Heron donated \$32,000 to create a new Trading Post shelter and a portion of the Heritage shelter in Camp Lions at Pispico Scout Reservation. The lodge became a member of the Eagle Club with a \$5,000 donation to Friends of Scouting.
- More than 530 Blue Heron members attended at least one of the March, May, and August Ordeals. 190 members participated in the Fall Fellowship.

Source: [^]<https://independentsector.org/resource/value-of-volunteer-time>



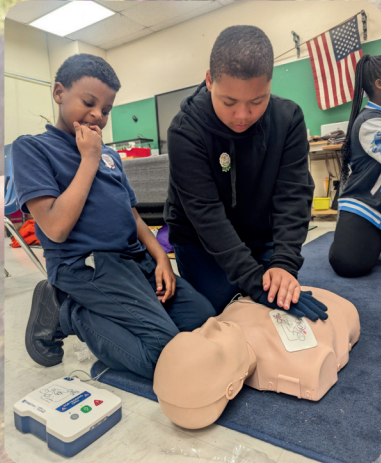
MISSION

- ScoutReach is Scouting America's outreach program, bringing Scouting's leadership and character-building programs to underserved communities.
- ScoutReach prepares youth for success by building life skills, core values, and confidence, with short-term outcomes of higher marks and higher grade completion rates.
- Key program activities include social interactions, first-time exposure to outdoor adventures, advancement, skills-based training, afterschool programs, and hands-on learning experiences in specialized career interests.



LOCATIONS

- Tidewater Council conducted 17 ScoutReach programs at nine schools in 2025, serving 351 Cub Scout-age youth and 35 Scouts BSA-age youth.
- Jacox, Lindenwood, Richard Bowling Elementary Schools, and Lake Taylor K-8 School are Norfolk ScoutReach partners.
- Portsmouth ScoutReach schools are Cradock, Park View, Simonsdale, and Victory Elementary Schools.
- College Park Elementary provided ScoutReach in Virginia Beach.
- In partnership with Albemarle Family YMCA, ScoutReach programs serve students from Elizabeth City-Pasquotank Schools, Camden County Schools, and NEAAAT.



TESTIMONIALS

- Tammy King, principal at Simonsdale, said, "I think Scouts is a wonderful program helping to build these young people."
- "I love the Scouts and am so happy you chose our school. These kids need all the help they can get," said Susan Hoover, school liaison at Simonsdale.
- "I know CPR now and can save someone's life," said Addison from Lindenwood.
- Markee from Linenwood said, "Scouts is fun, and we get to do cool stuff."
- "Look, I've been practicing. I can do the knot with my eyes closed!" said Addilyn from Simonsdale.
- A Scout Dad from Lake Taylor stated, "We really appreciate the opportunity for our kids to be involved in Scouts."
- Added a Scout Mom from Victory, "I love what y'all are doing. Kids need more opportunities to teach them right from wrong."

SPECIAL EVENTS



EXAMPLES OF SUCCESS

- Sixteen local young women who earned the rank of Eagle Scout in 2024 were honored at the third annual "Examples of Success" dinner, held in February 2025.
- Barbara Lewis hosted the event at the Town Center City Club in Virginia Beach. ABNB has sponsored the event since its inception.
- Kate Elliott (left), retired Chief Medical Officer-Naval Information Forces, was the keynote speaker. The youth speakers were Anwen Sheedy (center) and Sayla Kuch (right).

LEADERSHIP BREAKFAST

- Tidewater Council's annual leadership breakfast featured Dr. Thomas Jones, Distinguished Eagle Scout and retired NASA Astronaut.
- Held at the Westin Virginia Beach Town Center, the breakfast raised \$80,414 from attendees of the local business community.



Rick Anoa
Scouting Golf Classic
THURSDAY, JUNE 12, 2025
Virginia Beach National Golf Club

RICK ANOIA GOLF CLASSIC

- The annual Rick Anoa Scouting Golf Classic, held in June 2025 at the Virginia Beach National Golf Club, raised more than \$47,000 for youth-serving Scouting programs.



DARDEN CITIZEN SCOUTER

- The annual Gov. Colgate W. Darden, Jr. Gala was held at the Westin Virginia Beach Town Center in November 2025.
- The event honored Andrea Kilmer as Tidewater Council's Citizen Scouter of the Year for her contributions to the community and support of Scouting.
- More than 160 people attended last year's "Cowboy Up"-themed event, which netted over \$96,000 to support local Scouting.



COUNCIL RECOGNITION BANQUET

- Each spring, Tidewater Council hosts a special banquet to celebrate the achievements of youth and to recognize the volunteer leaders who make the Scouting program go. The council's executive board is also inducted for another year of service.
- Eagle Scouts, Summit Award recipients, youth earning Religious Emblems, and Duke of Edinburgh International Award recipients are among those recognized.
- Adult recognition includes the Silver Beaver Award, Living Legends of Tidewater Council, Commissioners, District Awards of Merit, and outstanding Eagle Scout alumni.



TRAINING

LEADERSHIP TRAINING

- In 2025, Tidewater Council offered more than 700 youth-facing adult leader training opportunities.
- The myriad of year-round training opportunities includes Fundamentals of Training, Trainer's EDGE, Basic Adult Leader Outdoor Orientation (BALOO), Introduction to Outdoor Leadership Skills (IOLS), Adult and Pediatric First Aid/CPR/AED, CPR for Professional Rescuers, Wilderness First Aid, Den Chief training, and leadership position-specific training.



YOUTH LEADERSHIP TRAINING

- National Youth Leadership Training, NYLT, is an exciting, action-packed program designed to provide youth with leadership skills and experience to apply within their troops and in other situations requiring leadership of self and others.
- The NYLT course had a full complement of 56 youth participants and a youth staff of 17, representing all districts in the Tidewater Council.



WOOD BADGE TRAINING

- Scouting America's premier leadership and team development experience for adults provides valuable tools in listening, communication, conflict management, project planning, and leading change.
- Thirty-eight Scout leaders completed Wood Badge held at Pipsico Scout Reservation in May 2025.

UNIVERSITY OF SCOUTING

- As Tidewater Council's most extensive training event, the University of Scouting offered a full day of training for youth and adults. With more than 100 options, attendees could mix and match classes to suit their interests.
- Held at Old Dominion University, the 2025 event drew 424 participants, including 212 adults and 212 youth from more than 80 units, as well as staff, visitors, and vendors. Participants came from all districts, as well as guests from Heart of Virginia, Colonial Virginia, Del-Mar-Va, and the National Capital Area Councils.
- In 2025, Scouts at this event completed 248 merit badges and received partial credit for 74 more.

TIDEWATER UNIVERSITY OF SCOUTING



OLD DOMINION UNIVERSITY
MARCH 8, 2025

UNIT FUNDRAISING



RECORD SALES

- Scouts in 87 Tidewater Council Scout units generated \$1,201,028 in popcorn sales in 2025, among the highest sales performances in the nation.
- Participating units earned \$473,339 in commissions, funding the local Scouting program and lowering costs for families.
- Popcorn sales help Scouts earn their own Scouting experiences and develop valuable life skills, including salesmanship, public speaking, goal-setting, and a sense of achievement.
- In a local survey, 87.9% of parents and guardians reported that their child learned to set and achieve goals through Scouting.
- The 2025 top popcorn sellers were Lana C., Ian K., Alexa B., and Khloe B.

MILITARY SUPPORT

- Tidewater Council Scouts collected \$118,137 in military donations during the 2025 popcorn sale campaign, an increase over the previous year.
- From this, Tidewater Council distributed \$91,980 in products locally to the USO Mid-Atlantic. The remainder benefited various military support organizations across the nation.
- These donations provided morale-boosting treats to service members, veterans, and their families.

CAMP CARDS

- Camp Card sales are a risk-free opportunity for Scouts to earn their way to the adventures of Scouting.
- Local Scouts in 51 Tidewater Council units sold more than \$23,000 in Camp Cards.
- Scouts in these units earned more than \$11,700 in commissions.



VOLUNTEER RECOGNITION



DISTINGUISHED EAGLE SCOUT

- Tidewater Council past president Charles "Chuck" Kubic, a member of the Eagle Scout class of 1966, was selected by the National Eagle Scout Association (NESA) to receive its highest Eagle Scout honor - the Distinguished Eagle Scout Award for 2024. He received the award in May 2025.
- The Distinguished Eagle Scout Award (DESA) is the National Eagle Scout Association's (NESA) highest honor for Eagle Scouts. NESA established this award in 1969 to recognize Eagle Scouts who achieve extraordinary national-level recognition, fame, or eminence within their profession or service to the nation and have a strong record of voluntary service to their community.



EAGLE SCOUT HONOREES

- Tidewater Council's 2024 Class of Eagle Scouts honoree was Council VP for District Operations and Eagle Scout Jon McGlothlin (above). He was the keynote speaker at the council's annual recognition banquet in April 2025.
- The National Eagle Scout Association (NESA) established the NESA Outstanding Eagle Scout Award (NOESA) in 2010 to recognize adult Eagle Scouts who have inspired others through their positive actions, demonstrating excellence in their chosen professions, hobbies, community service, and adherence to religious beliefs.
- Three Tidewater Council leaders were awarded 2024 NESA Outstanding Eagle Scout Awards in April 2025 (L-R): Donald Bowling, Tom Callahan, and Jack Ross.



SILVER BEAVER AWARD

- The Silver Beaver Award was introduced in 1931 and is a council-level distinguished service award of Scouting America. Recipients of this award are registered Scouters who have significantly impacted the lives of youth through service given at the council level.
- The Silver Beaver Award is the highest honor that a local council can bestow upon a volunteer and is among the most prestigious awards in Scouting.
- In April 2025, the Tidewater Council recognized three leaders with the Silver Beaver Award for 2024 (L-R): James Carroll, Ron Misdeldt, and Kate Sklat.



VOLUNTEER RECOGNITION



LIVING LEGENDS OF TIDEWATER COUNCIL



- The Living Legends of Tidewater Council award recognizes well-known volunteers who have generously given untold amounts of their time and talents to support youth participating in Scouting programs in northeastern North Carolina and southeastern Virginia.
- Three Scout leaders were honored in April 2025 as Tidewater Council Living Legends (L-R): Marc Craig, Gene Hoffman, and Jon McGlothian.

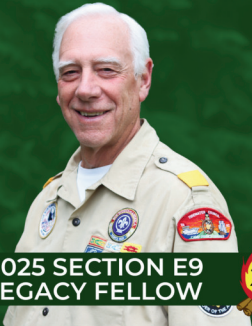


NORTH STAR AWARD

- The North Star Award is a high-level award for non-registered volunteers who have made a significant contribution to Scouting.
- This award is on the same level as Scouting America's Silver Beaver Award, which recognizes registered Scouters for their distinguished service.
- Tidewater Council recognized three community leaders with the North Star Award in 2025 (L-R): Barbara Lewis, Charlie Mallon, and Tara Preston.



JOHN R. DONAT



2025 SECTION E9
LEGACY FELLOW



OA LEGACY FELLOWSHIP

- Dr. John R. Donat, a member of the Tidewater Council Executive Board, was selected as the recipient of the 2025 Order of the Arrow Section E9 Legacy Fellowship. This prestigious award honors his enduring and exceptional mentorship, unwavering commitment to youth leadership, and lasting impact on the Order of the Arrow.
- His tenure as Blue Heron Lodge Adviser from 2011 to 2015 laid a strong foundation for youth leadership development, inspiring individuals who have since served at the highest national and section levels of the Order.
- John's leadership and lifelong commitment to developing young leaders make him a truly deserving recipient of this honor.

TOP ANNUAL SUPPORTERS

\$100,000+

Beazley Foundation

\$50,000-\$99,999

United Way of South Hampton Roads

\$25,000-\$49,999

John Wayne & Susan Abernathy City of Norfolk PICC Program
Greg & Karen Allgaier The Kilmer Family
Blue Heron Lodge Chuck Kubic

\$10,000-\$24,999

Albemarle Area United Way Norfolk Southern Foundation
The Anoaia & Savvides Family NRA Foundation
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Barbara Lewis Channing Zucker
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\$5,000-\$9,999

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“KEY 3”

John Scheib
President

Kate Sklat
Commissioner

James Parnell
Scout Executive

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Council Treasurer: Dan Edwards

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Vice President of Administration: Dale Ward

Vice President of Camping: Wes Parker

Vice President of Finance: Ron Kilmer

Vice President of Marketing: Cutch Armstrong

Vice President of Membership: Jon Kline

Vice President of Operations: Jon McGlothian

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Vice President of Relationships: Kate Elliott

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Council Nominating Chair: Keith Roots

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