



BOY SCOUTS OF AMERICA®
TIDEWATER COUNCIL



2023 Annual Report



WELCOME

We are proud to provide this annual report showing that the state of our council is strong. The Tidewater Council, Boy Scouts of America, had a very successful and exciting 2023. We look forward to building on that success as we provide the best youth development program that is value-based, leadership-focused, adventure-driven, and achievement-recognized.

In 2023:

- Our membership grew to 4,116 youth members and 1,728 adult leaders. We were one of only six councils with membership growth in our Council Service Territory.
- Our summer camp program at Pipsico Scout Reservation served more than 1,300 Scouts and Scouters, and our programs throughout the year served thousands more.
- We also used a \$2.2 million grant from the Virginia Department of Transportation to improve Pipsico's waterfront with new breakwaters as a living shoreline project on the banks of the James River.
- We are in year two of a five-year plan to replace all tents and platforms at Pipsico's Camp Lions. We remodeled latrines there to improve our female Scouts' camping experience and invested in our program with new climbing, marksmanship, and sports equipment. Now, we are turning our attention to a remodeled Aquatics Center.
- Tidewater Council Scouts earned 6,695 merit badges during 2023, introducing youth to a wide range of hobbies, careers, and life skills.
- 145 Scouts earned the highest rank of Eagle Scout. One Venturer earned Venturing's highest rank – the Summit Award. There were 181 Cub Scout Arrow of Light Awards.
- Tidewater Council provided seven ScoutReach programs, offering opportunities to the most vulnerable members of our community.
- Our 2023 Scouting for Food drive collected 17,373 pounds of food for local food banks.
- Tidewater Council Scouts recorded 66,981 service hours, contributing \$2.1 million in value to our community.
- Our Friends of Scouting campaign set a record at \$505,436 of support from Scouters, businesses and business leaders, and community supporters.
- Our 2023 popcorn sale amounted to \$1.15 million in retail sales, including more than \$86,000 in donations to our military men and women.
- We brought in \$155,000 from grants and foundations.

We have these successes because of amazing volunteers. We have a tremendous executive committee. Our great board has been refreshed with new and additional faces. And we have a hard-working staff.

We hope you will share the story of Scouting, which teaches our youth to make moral and ethical decisions for a lifetime, with just two friends. Thank you for your time, your talents, and your treasures in support of Scouting.

John Scheib
Council President

James Parnell
Scout Executive

Tim Briggs
Council Commissioner



ABOUT TIDEWATER COUNCIL BSA



BOY SCOUTS
OF AMERICA®

TIDEWATER COUNCIL

GOVERNANCE

- Tidewater Council BSA is a tax-exempt charitable organization incorporated in the Commonwealth of Virginia under section 501(c)(3) of the United States Internal Revenue Code.
- Our overall governance efforts dictate how management executes the Boy Scouts of America's mission and vision while adhering to all applicable laws from governing authorities.
- Our management approach is powered by research, substantive data, strategic planning, and clearly defined metrics that help set the council's goals.

CORE VALUES

- The Scout Oath and Law are central to our mission and day-to-day actions. These core values guide us.
 - Efficiency: We strive to protect and use BSA resources wisely and follow high standards of fiduciary responsibility.
 - Integrity: We do not compromise BSA standards and seek members who will adhere to them.
 - Fairness: We apply the same rules to everyone.
 - Sharing: We grow by sharing best practices and tools, raising everyone's performance standards.
 - Sustainability: We do things with a long-term positive effect and invest in the future.



STANDARDS OF OPERATION

- Our executive board is representative of the service territory and includes persons of diverse backgrounds (including, but not limited to, ethnicity and gender). As stewards of the organization, our nominating committee seeks those of the highest integrity and talent that the communities we serve can provide.
- Understanding that a well-managed budget is vital to operational success, our board reviews and evaluates finances and other assets monthly for proper use and application and reviews our compliance with performance standards.
- We conduct fundraising to financially support the council's authorized Scouting programs in strict compliance with donor intent, applicable laws, and IRS regulations regarding the use of all financial resources.



TIDEWATER COUNCIL BSA LEADERSHIP TEAM

"KEY 3"

John Scheib
President

Tim Briggs
Commissioner

James Parnell
Scout Executive

OFFICERS & VICE PRESIDENTS

Past President: Chuck Kubic

Treasurer: Dan Edwards

Governance/Council Attorney: Sam Kroll

Vice President of Administration: Dale Ward

Vice President of Camping: Wes Parker

Vice President of Finance: Ron Kilmer

Vice President of Marketing: Cutch Armstrong

Vice President of Membership: Tom Callahan

Vice President of Operations: Jon McGlotion

Vice President of Program: Dan McFarland

Vice President of Relationships: Kate Elliott

Vice President of Special Events: Don Schultz

EXECUTIVE BOARD

Karen Allgaier

Nolan Benbrook

Bob Bogdanowicz

Shelayne Boswell

Donald Bowling

Steven Bowser (District Chair)

Dave Bussiere

Laura Bussiere (Int'l Scouting)

Carlos Clanton

Carl Clements

Jon Cooper (Activities/Civic Service)

Keegan Daley (Training)

John Donat

Damian Dondero

Nathan Finnin (Chaplain)

Katherine Forsten

Jim Fry (District Chair)

David Greenfield

Tyler Grinvalsky (Youth/OA)

Richard Guy

Robert Johnson

John Klemenc (Advancement)

David Lannetti

Bob Liberman

Scott Lull

Phil McGinnis

Byron McPherson

Joel Nied

Bob Patton (District Chair)

Michael Qualls

Clayton Riggs (District Chair)

Erich Rötetz

Keith Roots

Jack Ross

Mark Schreiber

Hal Scott

Steve Smith

Alan Webber

Tom Williams

ADVISORY

Leslie "LB" Benjamin

Bill Campbell

Craig Cope

Wes Gibson

James Hatcher

Mark Lamb

Powell Peters

James Willis

Lynne Winter

Steve Winter

HONORARY

Lynne Aslett

Bill DeSteph

Dorcas Helfant-Browning

Mike Herron

Bill Jonak

John Moss

John Scaneli

Doc Thrush

Brian Winfield, Sr.



ACTIVITIES & CIVIC SERVICE



SCOUTING FOR FOOD

- 44 Scouting units composed of 393 Scouts and 274 adults across the Tidewater Council collected 17,373 pounds of food, a 29.6% increase in collections from 2022.
- Food collected benefitted the Foodbank of Southeastern Virginia and the Eastern Shore, the Food Bank of the Albemarle, and other area food pantries.

SCOUTING FOR BLOOD

- Quarterly drives, held in partnership with the American Red Cross, resulted in 66 units of blood collected from 70 donors, which equaled 198 lives saved.
- This program introduced youth to the components of blood and the importance of blood donation.
- Scouts demonstrate leadership by recruiting blood donors.

*Kindness is
in your blood*



WREATHS ACROSS AMERICA

- On the third Saturday in December, several local units paid their respects in wreath-laying ceremonies at hundreds of veterans' gravesites in nearly a dozen local cemeteries.
- Scouts visited cemeteries in Portsmouth, Norfolk, Chesapeake, Virginia Beach, Hertford, Elizabeth City, Suffolk, and Hampton.



ACTIVITIES & CIVIC SERVICE

PINEWOOD DERBY®

- The Pinewood Derby® has been recognized as “a celebrated rite of spring” by *Reader’s Digest*.
- Cub Scouts build wooden cars with their families and race them down a gravity-driven track. They race at the pack, district, and council levels.
- Cub Scouts exercise sportsmanship and creativity and learn STEM principles, including mechanics, physics, and engineering.
- Bodie S. of Pack 374 was the 2023 Tidewater Council champion.



PARADES

- The 2023 Veterans Day Parade attracted 340 youth Scouts and 186 adult Scouters from Tidewater Council, who marched at the Virginia Beach Oceanfront.
- Several Tidewater Council units marched in April’s NATO Festival Parade of Nations and September’s Neptune Festival Grand Parade.

INTERNATIONAL SCOUTING

- Tidewater Council has International Scouts from many NATO families currently serving in at least two packs, one troop, and one crew. These families represent Denmark, England, France, and Scotland.
- Tidewater Council is the only Duke of Edinburgh (DOE) Award Center serving young people in Virginia and North Carolina.
- Tidewater Council awarded one silver and two bronze DOE awards in 2023.



ADVANCEMENT

CUB SCOUTS



- Cub Scouting allows boys and girls to advance through several ranks that coincide with grades K-5. Tidewater Council awarded 2,057 Cub Scout rank advancements in 2023.
- In 2023, 658 Cub Scouts earned their Bobcat badge, the first rank for all new Cubs regardless of age.
- Cubs earned 153 Lion badges (kindergarten), 263 Tiger badges (1st grade), 246 Wolf badges (2nd grade), 292 Bear badges (3rd grade), and 264 Webelos badges (4th grade).
- 181 Cub Scouts earned the Arrow of Light rank, the program's culmination.
- Cub Scouts completed 3,834 Adventures specific to their grade and rank.

SCOUTS BSA

- In 2023, 1,287 Scouts earned a rank advancement, with 236 boys and girls earning the Scout rank, 200 becoming Tenderfoot Scouts, 226 earning Second Class, and 181 rising to First Class.
- Among the senior ranks, 144 earned the Star badge, 155 earned the Life rank, and 145 rose to Scouting's highest rank, Eagle Scout.
- There were 6,695 merit badges earned, with 97 Eagle Scouts earning Eagle Palms by earning merit badges beyond those required for Eagle.
- The top merit badges earned in 2023 were Citizenship in Society, First Aid, Citizenship in the Nation, Citizenship in the World, and Emergency Preparedness.



OTHER RECOGNITION

- Simone Nied was selected for the 2022 Tidewater Council National Eagle Scout Service Project of the Year (Adams Award) and was recognized at the council's annual recognition banquet in May 2023. Alexander Voloudakis and Nicholas Voloudakis each received honorable mention recognition.
- Tim Zemieniuski earned the Summit Award, Venturing's highest rank.
- Christopher Beale of Troop 364 and Brighton Doebler of Troop 791 received the Medal of Merit. Will Tabor of Troop 364 received the Certificate of Merit.



CAMPING OPERATIONS

SHORT-TERM CAMPING

- All troops and most packs enjoyed a variety of weekend and overnight camping experiences, including family and unit camping, district camporees, Cub-o-rees, Klondike Derby, and Guns 'n' Grillin'.
- Nearly 300 Cub Scouts participated in Day Camp or Resident Camps.
- Four "Off to the Races"-themed Cub Scout day camps were held in Chesapeake, Virginia Beach, and Elizabeth City.

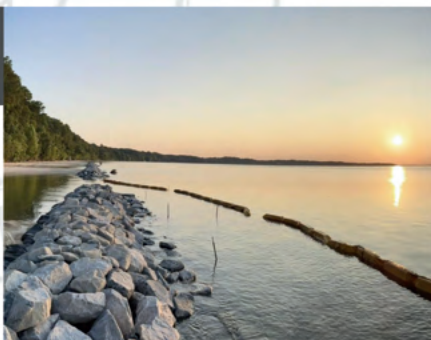


LONG-TERM CAMPING

- Pipsico Scout Reservation hosted over 1,000 Scouts and over 300 Scouters over four weeks of summer camp.
- Our base camp offers a first-year camper program, more than 60 merit badges, and adult leader training.
- Summer resident camp attendance at Pipsico grew by 46.9% in 2023. Total attendance in 2023 was 1,344 campers, compared to 915 in 2022.
- Summer camp programs included "Sail Hampton Roads," SCUBA Camp, and an adrenaline-fueled Pipsico Experience.

PIPSICO SCOUT RESERVATION

- In 2023, Tidewater Council properties recorded 43,196 days/nights camped, a 28.8% increase over 2022.
- Tidewater Council joined the Virginia Environmental Endowment's James River Water Quality Improvement Program (JRWQIP) and the Virginia Department of Transportation (VDOT) on the \$2.2 million Lions Beach Living Shoreline project to reduce bank erosion and provide a healthy habitat for local wildlife.
- The council began purchasing \$100,000 worth of new tents and constructing new tent platforms.



NATIONAL SCOUT JAMBOREE



- The National Scout Jamboree is a gathering of thousands of members of the Boy Scouts of America and Scouts from around the world.
- More than 15,000 people participated in the 2023 National Scout Jamboree at the Summit Bechtel Reserve in Glen Jean, West Virginia. Tidewater Council contributed 102 participants, leaders, and staff.



CHARTERED ORGANIZATIONS



FAITH-BASED ORGANIZATIONS

- "A Scout is Reverent" is the 12th Point of the Scout Law.
- Many churches have expanded their outreach by chartering a unit.
- In 2023, 46 faith-based organizations sponsored Scouting units in Tidewater Council.

CIVIC & FRATERNAL ORGANIZATIONS

- Several civic and fraternal organizations around the country have local chapters that sponsor Scouting units.
- They share Scouting's desire to guide youth on a path to grow as leaders and ensure strong families, communities, and our nation through service projects.
- In 2023, 22 individual civic, fraternal, or service organizations sponsored units in Tidewater Council's footprint.



COMMUNITY ORGANIZATIONS

- The Scouting program provides positive development activities for today's youth.
- Thirteen local businesses and government entities chartered Scouting units in the Tidewater Council area, some offering on-the-job training for youth members.
- Eight schools also sponsored units, joining a list of 89 charter partners sponsoring 153 units in our service area.



EAGLE SCOUTS

A MARK OF DISTINCTION

- Eagle Scout is the highest rank achievable in Scouts BSA.
- Scouts must demonstrate leadership, service, and outdoor skills before earning the Eagle Scout award.
- Fewer than 9% of Scouts earned the Eagle Scout rank last year.*
- The Eagle Scout award is widely recognized as a mark of distinction.



LOCAL EAGLE SCOUTS

- Tidewater Council BSA has recognized more than 8,500 Eagle Scouts since 1913.
- Seven young women became Tidewater Council's first female Eagle Scouts on February 8, 2021.
- A total of 145 Tidewater Council youths earned the Eagle rank in 2023.
- 2023 Eagle Scout service projects totaled more than 18,085 hours with a value of \$575,103.[^]

HISTORY

- The first Eagle Scout badge was given to Arthur Eldred from Brooklyn, NY, in 1912.
- The BSA currently averages more than 50,000 new Eagle Scouts per year.
- By 1982, more than one million young men had reached the rank. The two millionth Eagle Scout was recognized in 2009.
- To date, more than 2.8 million youth have earned Eagle Scout.



Sources: *<https://profoundqa.com/what-percentage-of-boy-scouts-make-eagle-rank>
[^]<https://independentsector.org/resource/value-of-volunteer-time>



FINANCE & SPECIAL EVENTS



PATHFINDER

- Tidewater Council's annual Pathfinder Dinner recognized 27 Eagle Club members, who contributed \$200,050 to support local Scouting.
- We would not be successful in Friends of Scouting without these generous donors, who are the backbone of our fundraising efforts.

LEADERSHIP BREAKFAST

- Tidewater Council held its annual leadership breakfast featuring NFL MVP and Super Bowl Champion Mark Moseley.
- Sponsors included ABNB, Gentry Locke Attorneys, Edgewater Asset Management, Cox Business, Barry Robinson Center, NAE Federal Credit Union, and GBS Group.



FRIENDS OF SCOUTING

- The Friends of Scouting campaign is designed to keep the cost of Scouting affordable so all families can participate.
- Tidewater Council's 2023 Friends of Scouting Campaign, led by Council FOS Chair Charlie Mallon and Council Family FOS Chair Bob Bogdanowicz, generated \$505,436 in pledged contributions.
- In 2023, 1,042 donors, including community members, board members, and individual Scout families, contributed to this effort.



FINANCE & SPECIAL EVENTS

RICK ANOIA GOLF CLASSIC

- The annual Rick Anoia Scouting Golf Classic was held in June 2023 at the Virginia Beach National Golf Course.
- The Anoia and Savvides family, The James Barry Robinson Institute, Southern Bank, Gentry Locke Attorneys, Langley Federal Credit Union, MSA, NexGen Title, Charles Barker Companies, Dollar Bank, Frankenfield Design and Construction, Roger L. Handy PC, JES Foundation Repair, Jonathan Commercial Properties, Kubic Engineer Group, and Harvey Lindsay Commercial Real Estate supported the event as sponsors.



Rick Anoia Scouting Golf Classic

THURSDAY • JUNE 22, 2023



DARDEN GALA

- The annual Gov. Colgate W. Darden, Jr. Gala was held in November at the Westin Virginia Beach Town Center. More than 150 people attended the fundraising event.
- The 2023 event honored Barbara Lewis as the 2023 Citizen Scouter of the Year for her contributions to the community and support of Scouting.

JAMES E. WEST FELLOWSHIPS

- James E. West was appointed Chief Scout Executive in 1910 by the founding leadership of Scouting in America.
- Those who contribute \$1,000 or more in cash or securities to Tidewater Council's permanent endowment fund are eligible to receive the James E. West Fellowship.
- John M. Reitelbach, Adam Maruska, and Anwen Sheedy became James E. West Fellows in 2023. Tidewater Council has recognized 194 individuals with the James E. West Fellowship Award.



MEMBERSHIP



SERVING OUR COMMUNITY

- Tidewater Council provides Scouting programs for youth ages 5-20 and their families in the southside Virginia cities of Chesapeake, Norfolk, Portsmouth, and Virginia Beach and the North Carolina counties of Camden, Chowan, Currituck, Dare, Gates, Pasquotank, and Perquimans.
- In 2023, we served 4,116 youth, a membership increase of 0.24% over 2022.
- 1,728 registered adult leaders helped to deliver local Scouting programs.
- More than 150 neighborhood-based units delivered local Scouting programs.

INCLUSION

- The Boy Scouts of America promotes a culture where each youth, volunteer, and employee feels a sense of belonging.
- We welcome families of all backgrounds to help prepare young people to serve as successful members and leaders of our nation's diverse communities.
- Tidewater Council's gender diversity was 16.33% in 2023. Ethnic diversity was 24.33%.



SCOUTREACH

- ScoutReach is the Boy Scouts of America's outreach program. The council and donors fund the Scouting program for under-resourced families.
- ScoutReach programs target resources in neighborhoods with high populations of at-risk youth.
- Tidewater Council sponsored seven ScoutReach programs serving 116 local youths in 2023.



ORDER OF THE ARROW BLUE HERON LODGE

CHEERFUL SERVICE

- The Order of the Arrow (OA) is the honor society of the Boy Scouts of America (BSA). It comprises Scouts and Scouters who, as elected by their peers, best exemplify the Scout Oath and Law in their daily lives.
- E. Urner Goodman, with the assistance of Carroll A. Edson, started the Scout Fraternity in 1915 as a camp fraternity to reinforce the Scout Oath and Scout Law.
- The OA was known as Wimachtendienk Wingolauchsik Witahemui, which translated to "Brotherhood of Cheerful Service." Today, the WWW acronym is often depicted in publications and regalia.



MEMBERSHIP

- In 2023, the lodge inducted 194 new members, with 95 members achieving Brotherhood. Seven were recognized with the Vigil Honor.
- Blue Heron Lodge has 244 Ordeal members, its newest male/female and youth/adult members.
- Its 281 Brotherhood members demonstrated their knowledge of the OA's traditions and obligations.
- The Vigil Honor is a recognition given to select Arrowmen for distinguished contributions beyond the immediate responsibilities of their position or office to their lodge, the OA, or Scouting. Blue Heron Lodge has 126 Vigil Honor members.

EVENTS & ACTIVITIES

- The 2023 Order of the Arrow National Chief – Zach Grinvalsky – hails from Tidewater Council. His National Chief's patch program raised more than \$10,000 for new tents for our council's camp.
- In December 2023, David Gosik, another Tidewater Council Scout, was elected to serve as the 2024 OA National Chief.
- 11,000 service hours were performed at Pipsico Scout Reservation by members of the lodge.
- At the 2023 OA Section E9 Conclave, Blue Heron Lodge was awarded the Lodge of the Year and Spirit awards.



PRODUCT SALES



RECORD SALES

- In 2023, Scouts in 96 Tidewater Council units sold \$1,151,175 in popcorn, among the highest sales performances in the nation.
- Tidewater Council units earned \$453,781 in commissions, funding the local Scouting program and lowering costs for families.
- Popcorn sales also taught Scouts the value of earning their own way and helped them develop valuable life skills, including salesmanship, public speaking, and setting and achieving goals.
- The top popcorn sellers in 2023 were Zachary W., Bubba H., and Christopher J.

MILITARY SUPPORT

- Tidewater Council Scouts collected \$86,470 in military donations during the 2023 popcorn sale campaign.
- From this, Tidewater Council BSA distributed \$65,360 in products locally to the USO of Hampton Roads and Central Virginia, with the remainder benefitting various military support organizations across the nation.
- These donations provided morale-boosting treats to many of our servicemen and women.



CAMP CARDS

- Camp Card sales are a risk-free opportunity for Scouts to earn their way to the adventures of Scouting.
- Scouts in 48 Tidewater Council units sold more than \$30,000 in Camp Cards.
- Their performance was a 112% increase from 2022, and they earned units more than \$15,000 in commissions.



SCOUTREACH

MISSION

- ScoutReach is the Boy Scouts of America's outreach program, bringing Scouting's leadership and character-building programs to underserved communities.
- The ScoutReach program aims to prepare youth for success by instilling life skills, core values, and developing confidence with short-term outcomes of higher grades and grade completion rates.
- Key program activities include social interactions, first-time exposure to outdoor adventures, advancement, skills-based training, monthly programs, and hands-on learning experiences in specialized career interests.



LOCATIONS

- Tidewater Council conducted seven ScoutReach programs in 2023:
 - Lindenwood and Jacox Elementary Schools in Norfolk
 - Park View Elementary School in Portsmouth
 - Central, Northside, Weeksville, and J.C. Sawyer Elementary Schools in Elizabeth City/Pasquotank County

TESTIMONIALS

- "[The ScoutReach] program is in its second year at our school. It has afforded our students numerous educational and social opportunities. They are extremely excited to participate in the great learning experiences offered, and each student's confidence and improved self-esteem are very noticeable. I truly believe this program should be expanded in our district, and I wholeheartedly support it."
 - ~ Valencia W. Moore-Principal, Lindenwood Elem. School
- "I love Scouting. I could do this all day, every day. I'm going to become an Eagle Scout."
 - ~ Aiden, ScoutReach participant
- "Scouting is so much fun!"
 - ~ Suga, ScoutReach participant
- "My mom wants me to be in Scouting because she wants me to be a good person."
 - ~ Dondrey, ScoutReach participant
- "I've never been to a state park."
 - ~ Eugenia, ScoutReach participant
- "I can save someone with my skills."
 - ~ Fadel, ScoutReach participant



- "Woods! I don't do woods!"
 - ~ Riley Ann, ScoutReach participant, when first told about a field trip
- "Why can't we stay the night?"
 - ~ Riley Ann, halfway through the field trip



TOP SUPPORTERS

\$50,000+

United Way of South Hampton Roads

\$25,000-\$49,999

John Wayne & Susan Abernathy

Google Ads Grant

The Kilmer Family

Chuck Kubic

\$10,000-\$24,999

ABNB Federal Credit Union

Albemarle Area United Way

Greg & Karen Allgaier

The Anoja & Savvides Family

Good Run Research & Recreation / PIP Project

Ron & Penny Morgan

NRA Foundation

Kelly & Linda Thorp

VBthrive

\$5,000-\$9,999

Cutch Armstrong

Gerge & Eileen Ball

Donald & Nicole Bowling

Tim & Christi Briggs

David Byler

Tom & Kathryn Callahan

William Campbell

Keegan S. Daley

Dan Edwards

Elizabeth City Foundation

John Fain

Bob Golden

James Hatcher

Dorcas Helfant-Browning

Charles & Jennifer Mallon

Mike Maruska

Tracy & Jon McGlothian

John & Laura Scheib

Sentara Health

TowneBank

Michael & Doreen Walters

Dale & Pam Ward

Steve & Lynne Winter

Anonymous Donors



TRAINING

TRAINING OPPORTUNITIES

- In 2023, Tidewater Council offered more than 700 youth-facing adult leaders training opportunities.
- The myriad of year-round training opportunities include Basic Adult Leader Outdoor Orientation (BALOO), Introduction to Outdoor Leadership Skills (IOLS), Fundamentals of Training, Trainer's EDGE, CPR for Professional Rescuers, Adult & Pediatric First Aid/CPR/AED, Wilderness First Aid, and leadership position-specific training.



UNIVERSITY OF SCOUTING

- As the council's most extensive training event, the University of Scouting offers a full day of training for youth and adults. With over 100 options, attendees can mix and match classes to suit their interests.
- Held at Hickory Middle School, the 2023 event had 339 participants, including 213 adults and 126 youth from 72 units. Participants came from all districts in Tidewater Council, plus guests from Central North Carolina Council and Colonial Virginia Council.
- In 2023, we introduced the Akela's Academy day camp and tot lot, allowing the entire family to participate.

POW WOW

- Pow Wow is interactive, hands-on training for Cub Scout leaders and parents. It is a supplemental training for Cub Scout leaders and parents.
- Varied courses cover working with Scouts with special needs, communications, technology tools, and games.
- The 2023 Pow Wow, held at Centura College, included 107 people from 37 units, with participants from all districts in Tidewater Council.



WOOD BADGE

- Wood Badge is a leadership and team development experience for Scout leaders.
- This training course provides valuable tools, including listening, communicating, conflict management, project planning, and leading change.
- Thirty-four Scout leaders completed Wood Badge, held at Pipsico Scout Reservation in March and April 2023.



VOLUNTEER RECOGNITION



SILVER BEAVER AWARD

- The Silver Beaver Award is the highest honor a local BSA council bestows.
- This prestigious award recognizes volunteer leaders who have provided distinguished service to youth.
- In May 2023, Tidewater Council recognized three leaders with the Silver Beaver Award for 2022: Scott Buggy, Tom Callahan, and A.J. Vasta.

LIVING LEGENDS

- The Living Legends of Tidewater Council award recognizes well-known volunteers who have generously given untold amounts of their time and talents to the youth in our local Scouting program.
- Four local Scout leaders were honored in May 2023 as Tidewater Council Living Legends: Ray Bland, Sam Grinvalsky, Dan McFarland, and Tom Williams.



EAGLE SCOUT HONOREE

- Tidewater Council's 2022 Class of Eagle Scouts honoree was Distinguished Eagle Scout George Coker. He was the keynote speaker at the council's annual recognition banquet in May 2023.
- Three adult Scouters from our council received the 2022 Outstanding Eagle Scout Award from the National Eagle Scout Association in May 2023: Cutch Armstrong, Bill Campbell, and John Scheib.



United
Way



Proud to partner with
United Way of South
Hampton Roads and
Albemarle Area United Way



Mary Jayne Breeden Council Service Center
1032 Heatherwood Drive, Virginia Beach, VA 23455
TidewaterBSA.com | 757-497-2688

Pipsico Scout Reservation
57 Pipsico Road, Spring Grove, VA 23881
PipsicoBSA.com