



BOY SCOUTS OF AMERICA®
TIDEWATER COUNCIL



2022

Annual Report

ABOUT TIDEWATER COUNCIL BSA

GOVERNANCE

- As a tax-exempt charitable organization under section 501(c)(3) of the Internal Revenue Code, incorporated in the Commonwealth of Virginia, our overall governance efforts dictate how management executes the mission and vision of the Boy Scouts of America while adhering to all applicable laws from governing authorities.
- Our management approach is powered by research, substantive data, strategic planning, and clearly defined metrics that help set the goals for the councils.



BOY SCOUTS
OF AMERICA®
TIDEWATER COUNCIL



CORE VALUES

- The Scout Oath and Law are at the center of our mission and day-to-day actions. We are guided by these core values.
- Efficiency – We strive to protect and use BSA resources wisely and follow high standards of fiduciary responsibility.
- Integrity – We do not compromise BSA standards and seek members who will adhere to the same.
- Fairness – We apply the same rules to everyone.
- Sharing – We grow by sharing tools and best practices – raising the performance standards of all.
- Sustainability – We do things that have a long-term positive effect and invest in the future.

STANDARDS OF OPERATION

- Our executive board is representative of the service territory and includes persons of diverse backgrounds (including, but not limited to, ethnicity and gender).
- As stewards of the organization, our nominating committee seeks those of the highest integrity and talent that the communities we serve can provide.
- Understanding that a well-managed budget is vital to operational success, our board reviews and evaluates finances and other assets monthly for proper use and application and reviews our compliance with performance standards.
- Fundraising to financially support the council's authorized Scouting programs is conducted in strict compliance with donor intent and applicable laws and IRS regulations for using all financial resources.

LEADERSHIP TEAM

"KEY 3"

Chuck Kubic
President

Erich Röetz
Commissioner

James Parnell
Scout Executive

OFFICERS & VICE PRESIDENTS

Past President/Nominating Chair: Sam Kroll
Executive Vice President: John Scheib
Treasurer: Dan Edwards
Council Attorney: Sam Kroll
Vice President of Administration: Dale Ward
Vice President of Camping: Wes Parker
Vice President of Finance: Ron Kilmer

Vice President of Marketing: Cutch Armstrong
Vice President of Membership: Tom Callahan
Vice President of Operations: Jon McGlothian
Vice President of Program: John Donat
Vice President of Special Events: Don Schultz
Vice President of Relationships: Tim Briggs

EXECUTIVE BOARD

Karen Allgaier (Training)
George Ball
Bob Bogdanowicz
Shelayne Boswell
Donald Bowling
Steven Bowser (District Chair)
Dave Bussiere
Laura Bussiere (Int'l Scouting)
David Byler
Carlos Clanton
Carl Clements
Jon Cooper (Activities/Civic Svc.)
Damian Dondero

Nathan Finin (Chaplain)
Katherine Forsten
Jim Fry (District Chair)
David Greenfield
Richard Guy
Robert Johnson
Brendan Kane
John Klemenc (Advancement)
David Lannetti
Bob Liberman
Scott Lull
Dan McFarland

Phil McGinnis
Byron McPherson
Bob Patton (District Chair)
Michael Qualls
Clayton Riggs (District Chair)
Keith Roots
Jack Ross
Mark Schreiber
Hal Scott
Jacob Seeley (Youth, OA)
Steve Smith
Alan Webber
Tom Williams

ADVISORY

Leslie "LB" Benjamin	Mark Lamb
Bill Campbell	Powell Peters
Craig Cope	James Willis
Wes Gibson	Lynne Winter
James Hatcher	Steve Winter

HONORARY

Lyne Aslett	Bill Jonak
Bill DeSteph	John Moss
Kent Glover	John Scanelli
Dorcas Helfant-Browning	Doc Thrush
Mike Herron	Brian Winfield, Sr.

ACTIVITIES & CIVIC SERVICE



SCOUTING FOR FOOD

- 569 Scouts and family members across 28 units participated in this annual food drive, collecting more than 13,400 pounds of food items (1,169 meals).
- Food collected benefitted the Foodbank of Southeastern Virginia and the Eastern Shore, the Food Bank of the Albemarle, and other area food pantries.

SCOUTING FOR BLOOD

- Quarterly drives, held in partnership with the American Red Cross, resulted in 62 pints of blood, saving 186 lives.
- This program introduces youth to the components of blood and the importance of blood donation.
- Scouts have the opportunity to demonstrate leadership by recruiting blood donors.



CLEAN THE BAY DAY

- Several Tidewater Council units descended on the Chesapeake Bay watershed's rivers, streams, and beaches to remove harmful litter and debris in this three-hour annual event.
- The combined impact from all organizations across Virginia was the removal of 65,500 pounds of trash from along shorelines and trails.

ACTIVITIES & CIVIC SERVICE



PINEWOOD DERBY®

- The Pinewood Derby was selected as "a celebrated rite of spring" by *Reader's Digest*.
- Cub Scouts build wooden cars with their families and race them down a gravity-driven track.
- Cub Scouts exercise sportsmanship and creativity and learn STEM principles, including mechanics, physics, and engineering.
- Scouts race at the pack, district, and council levels. The overall 2022 council champion was Cooper D. of Pack 158.

WREATHS ACROSS AMERICA

- Several units participate in wreath-laying ceremonies at veterans' gravesites in local cemeteries each December.
- Scouts visited Norfolk, Portsmouth, Chesapeake, Elizabeth City, Hertford, Suffolk, and Hampton cemeteries.



PARADES

- Several Tidewater Council units marched in April's NATO Festival Parade of Nations.
- Hurricane Ian prevented units from participating in the Neptune Festival Grand Parade, and Tropical Storm Nicole canceled the Tidewater Veterans Day Parade.

ADVANCEMENT



CUB SCOUTS

- Cub Scouting allows boys and girls to advance through several ranks that coincide with grades K-5.
- In 2022, 608 Cub Scouts earned their Bobcat badge, the first rank for all new Cubs regardless of age.
- Cub Scouts earned 153 Lion badges (kindergarten), 212 Tiger badges (1st grade), 234 Wolf badges (2nd grade), 347 Bear badges (3rd grade), and 222 Webelos badges (4th grade).
- 249 Cub Scouts earned the Arrow of Light rank, the culmination of the program.

SCOUTS BSA

- In 2022, 138 council youths achieved the highest rank of Eagle Scout.
- Scouts earned a total of 6,693 merit badges in 2022.
- The top merit badges earned were Citizenship in Society (new in 2022), Swimming, First Aid, Camping, Citizenship in the Community, and Personal Fitness.



OTHER RECOGNITION

- The National Eagle Scout Association awarded three Outstanding Eagle Scouts in our council: Cutch Armstrong, Bill Campbell, and John Scheib.
- Simone Nied was selected for the 2022 Tidewater Council Adams National Eagle Scout Service Project of the Year.
- Jocelyn Boily of Troop 1791 received the Heroism Award.



CAMPING OPERATIONS



SHORT-TERM CAMPING

- All troops and most packs enjoyed a variety of weekend and overnight camping experiences, including family and unit camping, district camporees, Cub-o-rees, Klondike Derby, and Guns 'n' Grillin'.
- Nearly 300 Cub Scouts participated in Day Camp or Resident Camps.
- Five "Wild West Adventure"-themed Cub Scout day camps were held in Chesapeake, Virginia Beach, Norfolk, and Elizabeth City.

LONG-TERM CAMPING

- Pipsico Scout Reservation hosted more than 1,000 Scouts and Scouters for four weeks of summer camp.
- Our base camp offers a first-year camper program, more than 60 merit badges, and adult leader training.
- Summer camp programs included "Sail Hampton Roads," SCUBA Camp, and an adrenaline-fueled Pipsico Experience.
- Tidewater Council had 43 Philmont Scout Ranch trek contingent members.



PIPSICO SCOUT RESERVATION

- Scouts camped 17,029 nights at Pipsico.
- Seven building roofs were replaced.
- Trading Post's interior was renovated.
- The Dining Hall septic tank was upgraded.
- Showers and restrooms in several camp buildings were upgraded.
- Wifi service was upgraded around the camp.
- Scout leader business center and STEM center computers upgraded.
- Camp signage was replaced or upgraded.



CHARTERED ORGANIZATIONS



FAITH-BASED ORGANIZATIONS

- "A Scout is Reverent" is the 12th Point of the Scout Law.
- Many churches have expanded their outreach by chartering a unit.
- In 2022, 60 faith-based organizations sponsored Scouting units in Tidewater Council.

CIVIC/FRATERNAL ORGANIZATIONS

- Many national civic and fraternal organizations have local chapters that sponsor Scouting units.
- Like them, Scouting works to guide youth to grow as leaders to ensure strong families, communities, and our nation through service projects.
- Eighteen civic, service, or fraternal organizations sponsored units in Tidewater Council during 2022.



BUSINESS-BASED ORGANIZATIONS

- The Scouting program provides positive development activities for today's youth.
- Fourteen local businesses and government entities chartered Scouting units in Tidewater Council, some offering on-the-job training for youth members.

EAGLE SCOUTS



A MARK OF DISTINCTION

- Eagle Scout is the highest rank in Scouts BSA.
- Scouts must demonstrate leadership, service, and outdoor skills before earning the Eagle Scout award.
- Fewer than 9% of Scouts earn the Eagle Scout rank.*
- The Eagle Scout award is widely recognized as a mark of distinction.

HISTORY

- The Eagle Scout badge was first given in 1912 to Arthur Eldred from Brooklyn, New York.
- The BSA currently averages more than 50,000 new Eagle Scouts per year.
- By 1982, more than one million young men had reached the rank. The two millionth Eagle Scout was recognized in 2009.
- To date, more than 2.7 million youth have earned Eagle Scout.



LOCAL EAGLE RECOGNITION

- Tidewater Council has recognized more than 8,300 Eagle Scouts since 1913.
- Seven young women became Tidewater Council's first female Eagle Scouts on February 8, 2021.
- A total of 138 Tidewater Council youths earned the Eagle rank in 2022.
- 2022 Eagle Scout service projects totaled more than 17,300 hours with a value of \$518,285.^

*<https://profounda.com/what-percentage-of-boy-scouts-make-eagle-rank>
^<https://independentsector.org/resource/value-of-volunteer-time/>

EAGLE SCOUTS

NOTABLE EAGLES



- Eagle Scouts have become Olympians, surgeons, civil rights leaders, Pulitzer Prize winners, and paragons of business.
- Some notable Eagle Scouts are:
 - Neil Armstrong, first man to walk on the moon
 - Gerald Ford, president of the United States
 - Steven Spielberg, Oscar-winning film director
 - Mike Rowe, television personality
 - James Lovell, commander of Apollo 13
 - Robert Gates, secretary of defense
 - Sam Walton, Wal-Mart/Sam's Club founder
 - Rex Tillerson, secretary of state/Exxon CEO
 - Zach Galifianakis, Emmy-winning actor
 - John Tesh, radio personality/musician

CHARACTER ATTRIBUTES

- Eagle Scouts are likelier than non-Scouts to indicate they have built character traits related to work ethics, morality, tolerance, and respect for diversity.^
- Duty to God, service to others, service to the community, and leadership are especially strong traits in Eagle Scouts.^
- Eagle Scouts show a greater connectedness to siblings, neighbors, religious community, friends, co-workers, formal and informal groups.^
- Eagle Scouts are more likely to engage in behaviors designed to enhance and protect the environment.^
- They exhibit an increased tendency to participate in various health and recreational activities.^
- Eagle Scouts are more likely to be committed to setting and achieving personal, professional, spiritual, and financial goals.^
- They show higher levels of planning and preparedness than non-Scouts.^



*https://en.wikipedia.org/wiki/List_of_Eagle_Scouts

^<https://www.scouting.org/About/Research/EagleScouts.aspx>

FINANCE & SPECIAL EVENTS



PATHFINDER

- Tidewater Council's annual Pathfinder Dinner recognized twenty-five 2021 Eagle Club members, who contributed \$199,786 to support local Scouting.
- We would not be successful in Friends of Scouting without these generous leadership campaign donors, who are the backbone of our annual fundraising efforts.

LEADERSHIP BREAKFAST

- Tidewater Council held its annual leadership breakfast featuring Distinguished Eagle Scout Todd Huston.
- Sponsors included TowneBank, Steven Smith, The Ascendancy Group, The Barry Robinson Center, Beach Ford, Dominion Energy Services, Inc., and Frieden Wealth Management.



FRIENDS OF SCOUTING

- Tidewater Council's 2022 Friends of Scouting Campaign, led by FOS Chair Ron Kilmer and Family FOS Chair Tom Callahan, raised more than \$430,000 to keep the cost of Scouting affordable so all families can participate.
- These contributions were received from more than 730 donors, including community members, board members, and individual Scout families.



FINANCE & SPECIAL EVENTS



RICK ANOIA GOLF CLASSIC

- Tidewater Council's annual Rick Anoaia Scouting Golf Classic was held in June at the Virginia Beach National Golf Course.
- The event was supported by sponsors Anoaia and Savvides family, Langley Federal Credit Union, Southern Bank, and TowneBank.

DARDEN GALA

- The annual Darden Gala was held in October at the Westin Virginia Beach Town Center.
- The event honored Cheryl McCleskey for her contributions to the community.
- More than 200 people attended this fundraising event, which grossed \$94,255.



JAMES E. WEST FELLOWSHIPS

- James E. West was appointed to the position of Chief Scout Executive in 1910 by the founding leadership of Scouting in America.
- The James E. West Fellowship Award is a Boy Scouts of America for donors who contribute \$1,000 or more in cash or securities to the council endowment.
- To date, Tidewater Council has recognized 191 individuals with the James E. West Fellowship Award.

MEMBERSHIP

SERVING OUR COMMUNITY



- Tidewater Council provides Scouting programs for youth ages 5-20, and their families, in the Virginia cities of Chesapeake, Norfolk, Portsmouth, and Virginia Beach and the North Carolina counties of Camden, Chowan, Currituck, Dare, Gates, Pasquotank, and Perquimans.
- In 2022, we served 4,111 youth, a membership increase of 4.3% over 2021.
- 1,703 registered adult leaders helped to deliver local Scouting programs.
- 154 neighborhood-based units delivered local Scouting programs.

SCOUTREACH

- ScoutReach is the outreach program of the Boy Scouts of America, wherein the council and donors fund the Scouting program for under-resourced families.
- ScoutReach programs target resources in neighborhoods with high populations of at-risk youth.
- Tidewater Council held seven ScoutReach programs serving 120 local youths in 2022.



DIVERSITY



- The Boy Scouts of America promotes a culture where each youth, volunteer, and employee feels a sense of belonging. We welcome families of all backgrounds to help prepare young people to serve as successful members and leaders of our nation's diverse communities.
- Diversity increased in our service population in 2022, in both gender and race/ethnicity.

PRODUCT SALES



RECORD SALES

- In 2022, Tidewater Council Scouts sold more than **\$1,192,000** in popcorn.
- That performance was a 24.7% increase over the 2021 sales season and was among the highest sales increases in the nation.

MILITARY SUPPORT

- Tidewater Council Scouts collected more than **\$80,000** of product in military donations during the 2022 popcorn sale.
- These donations provided morale-boosting treats to our servicemen and women through partnerships with the USO of Hampton Roads and Central Virginia and other military support organizations.



IMPACT

- Scouting units earned nearly **\$470,000** in commissions, funding the local Scouting program and lowering costs for families.
- Popcorn sales also taught Scouts the value of earning their own way and helped them develop life skills, including salesmanship, public speaking, and setting and achieving goals.

TRAINING



NYLT

- National Youth Leadership Training (NYLT) is an action-packed program that provides youth Scouts with leadership skills and experience they can use throughout their lives.
- Fifty-seven Scouts participated in the November 2022 NYLT course at Pipsico Scout Reservation.

WOOD BADGE

- Wood Badge is a leadership and team development experience for Scout leaders.
- This training course provides valuable tools, including listening, communicating, conflict management, project planning, and leading change.
- Thirty Scout leaders completed the Wood Badge course at Pipsico Scout Reservation in April and May 2022.



POWDER HORN

- Powder Horn is a resource course that introduces Scouting's adults and youth to exciting outdoor and high-adventure program possibilities.
- Participants gain hands-on experience and resources to implement high adventure programs on the unit level.
- Thirty-five Scouts and Scouters participated in Powder Horn in September 2022.

TRAINING



POW WOW

- Pow Wow is a supplemental Cub Scout leader and parent training.
- Varied courses cover topics including working with Scouts with special needs, communications, technology tools, games, and more.
- Fifty-nine leaders participated in the December 2022 Pow Wow held in Chesapeake.

UNIVERSITY OF SCOUTING

- The University of Scouting is an annual one-day training convention with a festive atmosphere.
- More than 100 class options are offered, and attendees can mix and match classes to suit their interests.
- Sixty-five individuals participated in the March 2022 University of Scouting in Chesapeake.



TRAINING OPPORTUNITIES

- Tidewater Council offers a myriad of training opportunities year-round, including Introduction to Outdoor Leadership Skills, Trainer's EDGE, Basic Adult Leader Outdoor Orientation, Wilderness First Aid, CPR for Professional Rescuers, Adult and Pediatric First Aid/CPR/AED, and leadership position-specific training.

TOP SUPPORTERS

\$50,000+

United Way of South Hampton Roads

\$25,000-\$49,999

Andrea & Ron Kilmer
Chuck Kubic

\$10,000-\$24,999

John Wayne & Susan Abernathy
Albemarle Area United Way
Karen & Greg Allgaier
Google Ad Grants
McLeskey
NRA Foundation

\$5,000-\$9,999

Anoia & Savvides Family
Cutch Armstrong
George & Eileen Ball
Dave & Anne Bussiere
David Byler
Tom & Kathryn Callahan
Jonathan & Christy Cooper
Dan Edwards
Elizabeth City Foundation
John Fain
Dorcas Helfant-Browning
Mark Lamb
Marlyn Development Corporation

Dan & Jenni McFarland
Tracy & Jon McGlothian
PRADCO Outdoor Brands
Priority Automotive
Erich & Cathy Rötzt
John & Laura Scheib
Don Schultz
TowneBank
Virginia Electronic Systems, Inc.
Dale & Pam Ward
Steve & Lynne Winter
Erik Zimmerman
Anonymous Donors

VOLUNTEER RECOGNITION



SILVER BEAVER AWARD

- The Silver Beaver Award is the highest honor a local BSA council bestows.
- This prestigious award recognizes volunteer leaders who have provided distinguished service to youth.
- Tidewater Council recognized three leaders with the Silver Beaver Award in 2022: Karen Allgaier, George Ball, and Chuck Kelley.

LIVING LEGENDS

- The Living Legends of Tidewater Council award recognizes well-known volunteers who have generously given untold amounts of their time and talents to the local Scouting program.
- Four local Scout leaders were honored as Living Legends in 2022: Al Barr, Wade Creel, Ralph Ingraham, and Lorene Sybrandt.



EAGLE SCOUTS HONOREE

- Kent Glover was recognized as Tidewater Council BSA's 2021 Class of Eagle Scouts honoree.
- He was the keynote speaker at the Annual Council Banquet in March 2022.



**United
Way**



**Proud to partner with
United Way of South
Hampton Roads and
Albemarle Area United Way**



Mary Jayne Breeden Council Service Center
1032 Heatherwood Drive, Virginia Beach, VA 23455
TidewaterBSA.com
757-497-2688

Pipsico Scout Reservation
57 Pipsico Road, Spring Grove, VA 23881
PipsicoBSA.com