

COVID-19 Safety Officer Training

(September 5th, 2020)



Presented By:

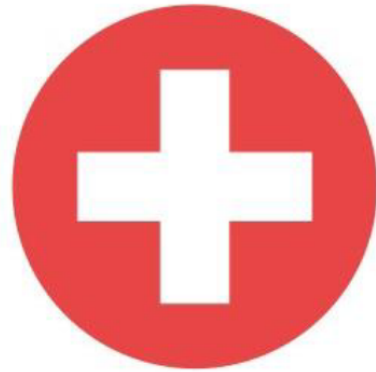
Wes Parker

Vice President, Camping Operations

Tidewater Council, BSA



Health & Safety Moment



MENTAL
HEALTH
FIRST AID

Safety Moment



The purpose of psychological first aid is to provide basic care, comfort, and support to anyone experiencing stress. Stay alert to signs of stress in yourself and others.



AGENDA

I. How are you?

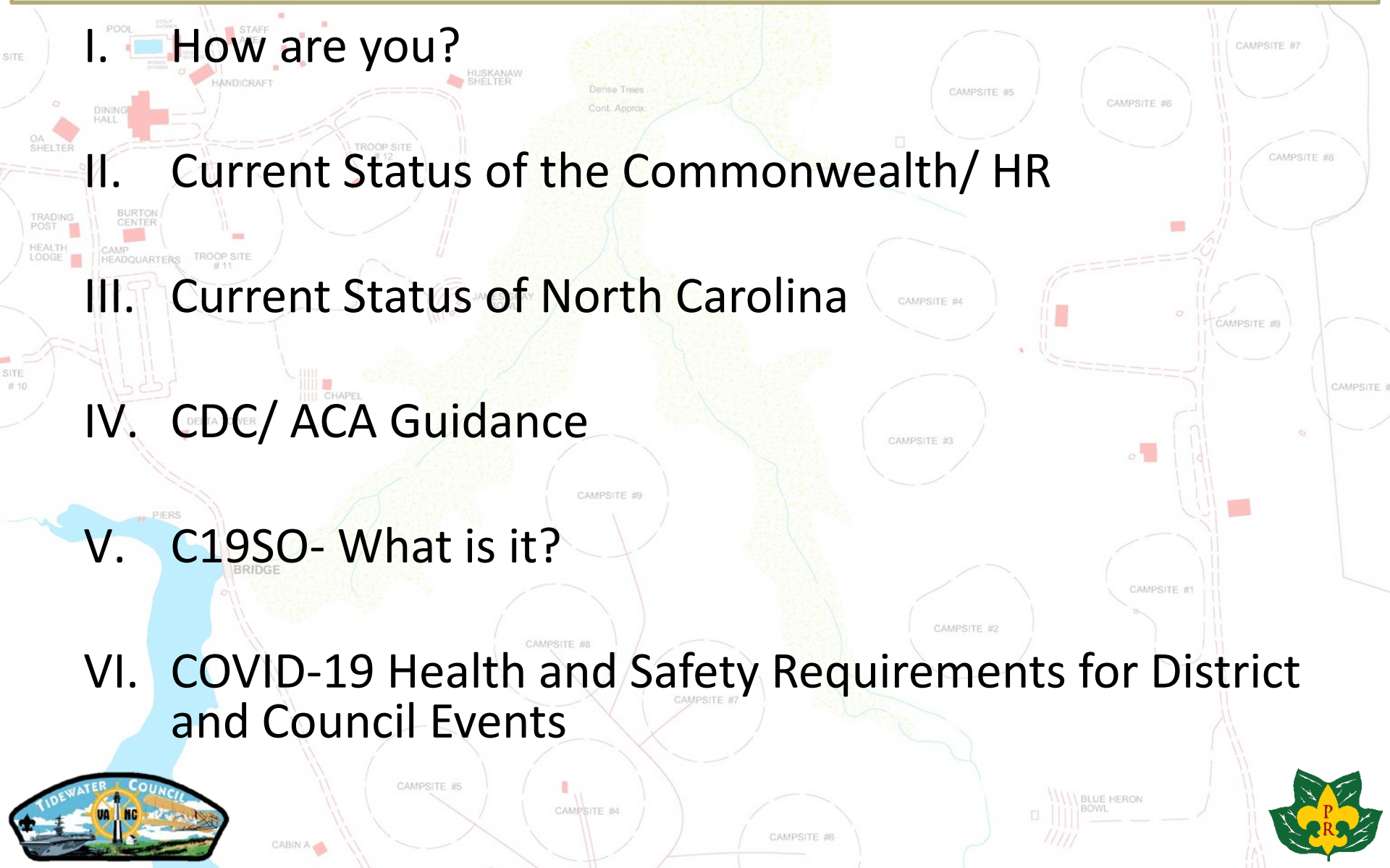
II. Current Status of the Commonwealth/ HR

III. Current Status of North Carolina

IV. CDC/ ACA Guidance

V. C19SO- What is it?

VI. COVID-19 Health and Safety Requirements for District and Council Events



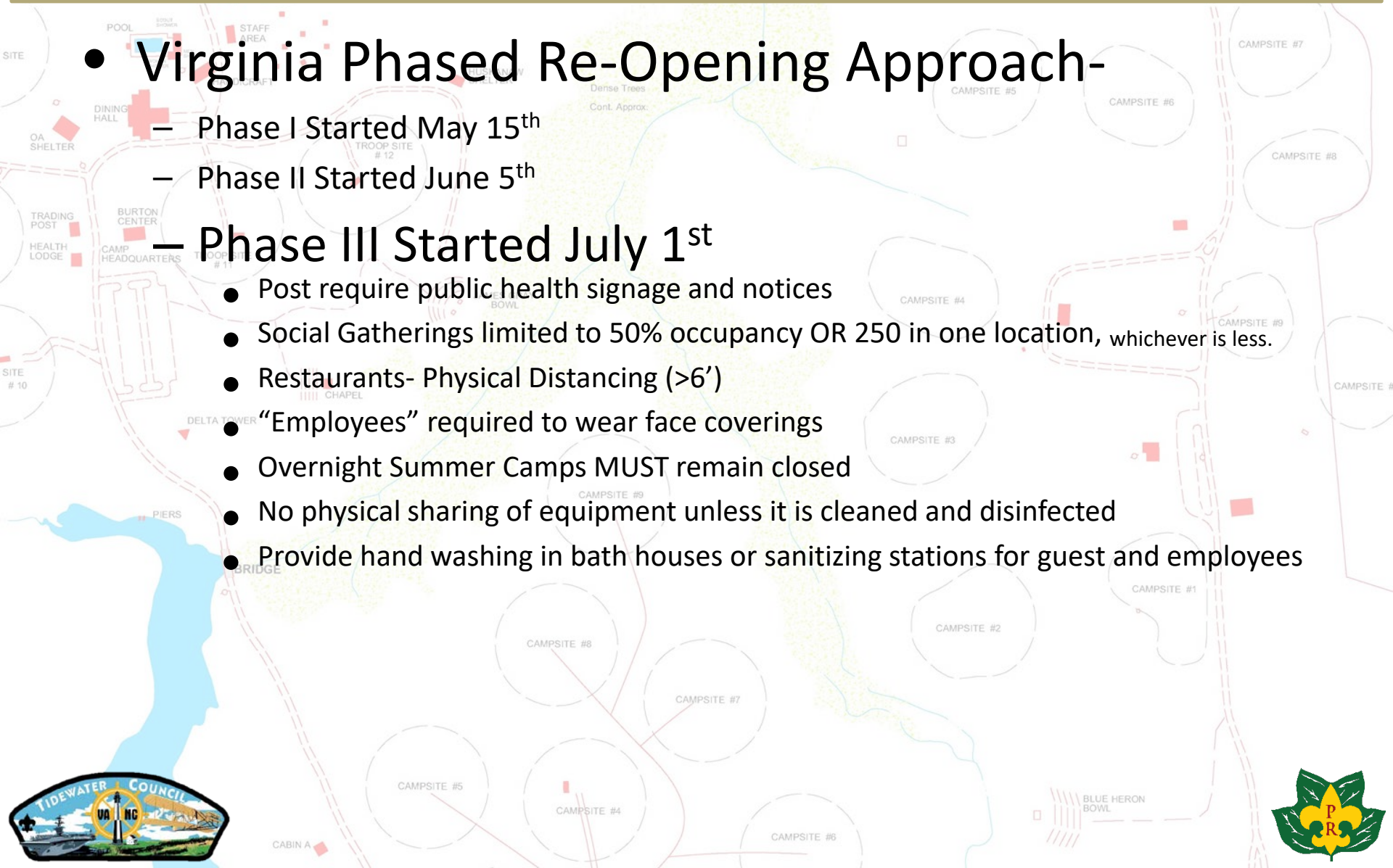
Current Status of the Commonwealth/ HR

• Virginia Phased Re-Opening Approach-

- Phase I Started May 15th
- Phase II Started June 5th

- Phase III Started July 1st

- Post require public health signage and notices
- Social Gatherings limited to 50% occupancy OR 250 in one location, whichever is less.
- Restaurants- Physical Distancing (>6')
- "Employees" required to wear face coverings
- Overnight Summer Camps MUST remain closed
- No physical sharing of equipment unless it is cleaned and disinfected
- Provide hand washing in bath houses or sanitizing stations for guest and employees



Current Status of the Commonwealth/ HR

• Virginia Phased Re-Opening Approach-

– “Hampton Roads” Phase III (Effective July 31st)

- Social Gatherings limited to 50 in one location
- Restaurants- Physical Distancing (>6'), 50% Capacity

– Applies to Cities of Virginia Beach, Chesapeake, Norfolk, Suffolk, Portsmouth, Hampton, Williamsburg, Newport News, Poquoson, James City County, and York County

A “gathering” includes, but is not limited to, parties, celebrations, or other social events, whether they occur indoors or outdoors. The presence of more than 50 individuals performing functions of their employment is not a “gathering.”

***Having 500 people at an amusement park, museum, or campground is not a “gathering”**

VOID as of
9/11/2020



Current Status of the Commonwealth/ HR

- What is an Overnight “Summer Camp” -

"Summer camp" means any building, tent, or vehicle, or group of buildings, tents, or vehicles, if operated as one place or establishment, or any other place or establishment, public or private, together with the land and waters adjacent thereto, that is operated or used in this Commonwealth for the entertainment, education, recreation, religious instruction or activities, physical education, or health of persons under 18 years of age who are not related to the operator of such place or establishment by blood or marriage within the third degree of consanguinity or affinity, if 12 or more such persons at any one time are accommodated, gratuitously or for compensation, overnight and during any portion of more than two consecutive days.



Current Status of North Carolina

- **Gatherings*** are limited to 25 people indoors and 50 people outdoor in a single confined indoor or outdoor space. Social distancing and face covering requirements remain in effect.

- *Note: Concentric Circles allow for attendance at events to not be considered gatherings. i.e. Museums are 50% capacity.

- **Guidance for “Overnight Camp” -**

<https://files.nc.gov/covid/documents/guidance/Interim-Guidance-for-Overnight-Camps-PHASE-2.pdf>

- Post signage in key areas throughout the camp facility
- Face Coverings Required < 6 ft. from non-family
- Daily Screening Questionnaires
- Ongoing and routine environmental cleaning and disinfection of high-touch areas



CDC/ ACA Guidance

- American Camp Association (ACA)

<https://www.acacamps.org/resource-library/coronavirus-information-camps>

- CDC Guidance Posted May 19th

<https://www.cdc.gov/coronavirus/2019-nCoV/community/schools-childcare/summer-camps.html>

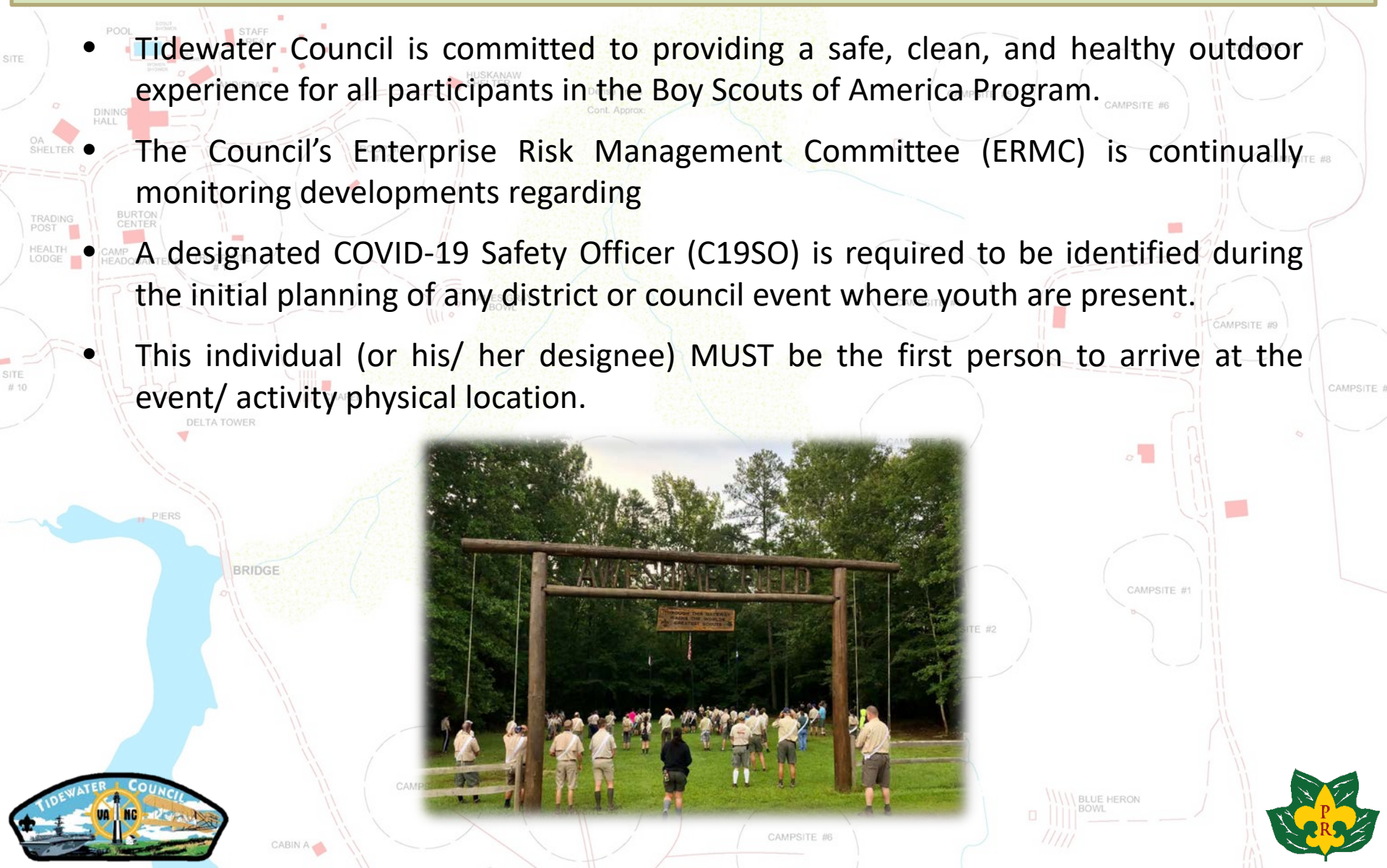
- BSA Camp Directors Resource Page

<https://www.scouting.org/outdoor-programs/cd-resources/>



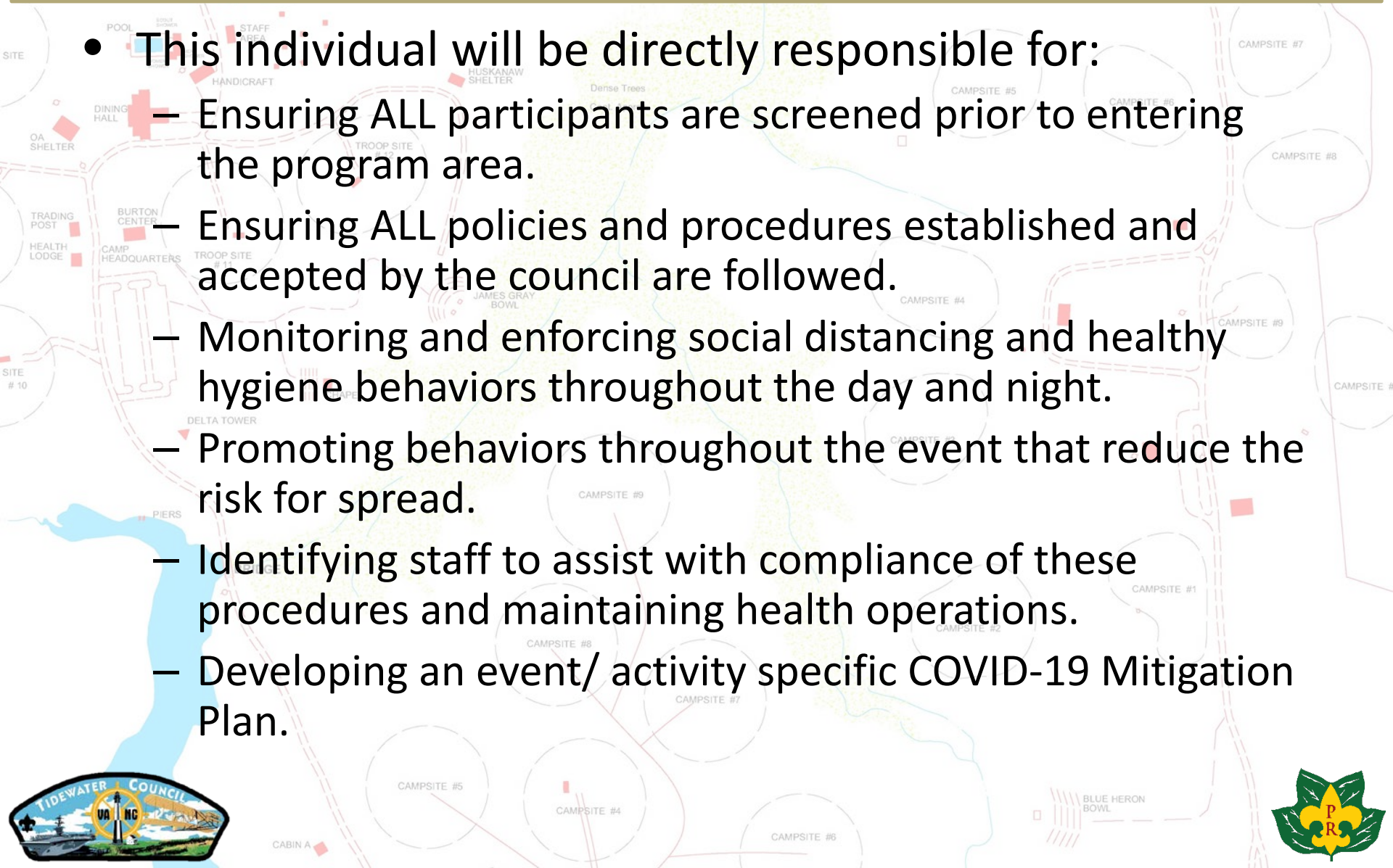
Tidewater Council, COVID-19 Safety Officer

- Tidewater Council is committed to providing a safe, clean, and healthy outdoor experience for all participants in the Boy Scouts of America Program.
- The Council's Enterprise Risk Management Committee (ERMC) is continually monitoring developments regarding
- A designated COVID-19 Safety Officer (C19SO) is required to be identified during the initial planning of any district or council event where youth are present.
- This individual (or his/ her designee) MUST be the first person to arrive at the event/ activity physical location.



Tidewater Council, COVID-19 Safety Officer

- This individual will be directly responsible for:
 - Ensuring ALL participants are screened prior to entering the program area.
 - Ensuring ALL policies and procedures established and accepted by the council are followed.
 - Monitoring and enforcing social distancing and healthy hygiene behaviors throughout the day and night.
 - Promoting behaviors throughout the event that reduce the risk for spread.
 - Identifying staff to assist with compliance of these procedures and maintaining health operations.
 - Developing an event/ activity specific COVID-19 Mitigation Plan.

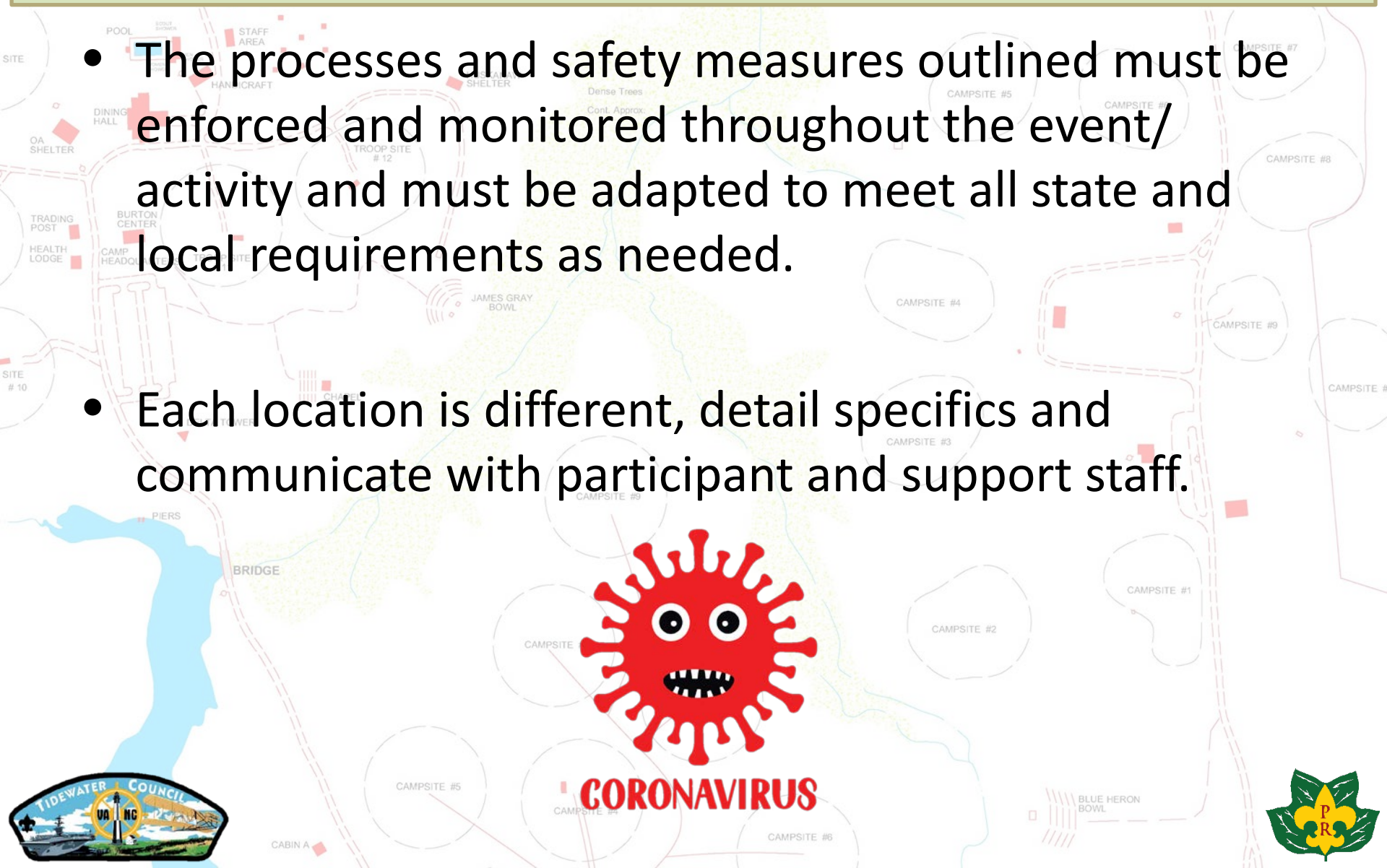


Event Specific COVID-19 Mitigation Plan

- The processes and safety measures outlined must be enforced and monitored throughout the event/activity and must be adapted to meet all state and local requirements as needed.
- Each location is different, detail specifics and communicate with participant and support staff.



CORONAVIRUS




COVID-19 Health and Safety Requirements





BOY SCOUTS OF AMERICA
TIDEWATER COUNCIL

COVID-19 POLICIES & PROCEDURES
PIPSICO SCOUT RESERVATION




COVID-19 POLICIES AND PROCEDURES GUIDEBOOK

(LAST UPDATED 8/25/20)



TIDEWATER COUNCIL, BSA
1032 HEATHERWOOD DRIVE
VIRGINIA BEACH, VA 23455
WWW.TIDEWATERBSA.COM

PIPSICO SCOUT RESERVATION
57 PIPSICO ROAD
SPRING GROVE, VA 23881
WWW.PIPSICOBSA.COM



COVID-19 Health and Safety Requirements

PIPSICO'S GUEST RISK COVENANT

MUST BE COMPLETED AND BROUGHT TO CAMP- 1 PER FAMILY

We face unprecedented times due to the pandemic of COVID-19. Your safety and the safety of all our guests, volunteers, and employees is Pipsico's top priority. While there is still much uncertainty regarding COVID 19, we are monitoring the information provided by health experts and government agencies to help keep safe those who choose to be our guests this summer. Because of the risks associated with this disease, Pipsico will require each guest to comply with this Guest Covenant during family retreats this summer. Please read and acknowledge this covenant with your signature below:

If CDC or VA requirements change, I understand that this covenant may be revised for Pipsico to comply with those requirements.

Prior to arrival, I understand that all in my party should undergo a self-given health screening, including a temperature check. A temperature above 100.4 will require that I and any member of my traveling party not enter the property. All members of my party must be symptom-free from any illness for at least 14 days prior to arrival; signing this covenant so indicates my affirmation of that health status.

Upon arrival, I understand that a health screening will be conducted by Pipsico staff which will include a temperature check. Should anyone within my family/ group not pass the arrival screening, the entire group will not be allowed to enter camp.

I understand that any guest who becomes sick during their stay must immediately notify Pipsico personnel. A plan will be developed for each instance of sickness according to CDC and VA requirements.

I also understand that I and those in my party are recommended to wear a mask when interacting with other guests and staff and that we must maintain physical distance. All shared public spaces and surfaces will be closed. Activities such as outdoor picnics and hiking will not require face masks unless other instructions are given. Guidelines for additional activities with physical distancing may be added as the Virginia guidelines allow.

This is not a typical social stay, and I understand that we may not host anyone in our accommodations who is staying in another building, regardless of our relationship with each other. No guests without Pipsico reservations will be admitted on the property. Guests in buildings which are adjacent are encouraged to be creative in their interaction with other guests to arrange activities at a distance. Children are the responsibility of parents and may not interact with other children without physical distancing.

These precautions are important, but these efforts cannot eliminate the potential for exposure to COVID-19 or any other illness while at camp. Experts have said that people with COVID-19 may show no signs or symptoms of illness, but can still spread the virus, and people may be contagious before their symptoms occur. The fact is that someone with COVID-19 may pass the required health screenings and be allowed into camp. We will not hold Pipsico or the Tidewater Council liable should a member of our party contract COVID-19 after our stay.

I understand that as a guest of Pipsico, that it is my/our responsibility to evaluate my unique circumstances and make informed decisions prior to staying at Pipsico. I also understand that it is my/our responsibility to help keep our fellow guests and Pipsico staff safe. I/we will review the covenant with all in my party and follow it. I realize that if not, my stay may be cut short without refund if I refuse to follow this covenant.

Signature of Responsible Party

Printed Name

Office Use Only:

Date of Visit: _____

Site # _____

in Family _____

• Safe \neq Risk Free



COVID-19 Health and Safety Requirements

Actions to Reduce Risk of Exposure and Spread

- Promoting Behaviors that Reduce Spread
- Maintaining Healthy Environments
- Maintaining Healthy Operations
- Preparing for When Someone Gets Sick
- Special Considerations for Overnight Camps



Center for Disease Control and Prevention

Coronavirus Disease 2019 (COVID-19)

Considerations for Youth and Summer Camps

Updated May 19, 2020

As some communities in the United States begin to convene youth camps, CDC offers the following considerations for ways in which camp administrators can help protect campers, staff, and communities, and slow the spread of COVID-19. Camp administrators can determine, in collaboration with state and local health officials, whether and how to implement these considerations, making adjustments to meet the unique needs and circumstances of the local community. Implementation should be guided by what is feasible, practical, acceptable, and tailored to the needs of each community. These considerations are meant to supplement—not replace—any state, local, territorial, or tribal health and safety laws, rules, and regulations with which camps must comply.

Guiding Principles to Keep in Mind

The more people a camper or staff member interacts with, and the longer that interaction, the higher the risk of COVID-19 spread. The risk of COVID-19 spread increases in youth camp settings as follows:

- **Lowest Risk:** Small groups of campers stay together all day, each day. Campers remain at least 6 feet apart and do not share objects. Outdoor activities are prioritized. All campers are from the local geographic area (e.g., city, town, county, community).
- **Mere Risk:** Campers mix between groups but remain at least 6 feet apart and do not share objects. Outdoor activities are prioritized. All campers are from the local geographic area (e.g., community, town, city, or county).
- **Even More Risk:** Campers mix between groups and do not remain spaced apart. All campers are from the local geographic area (e.g., community, town, city, or county).
- **Highest Risk:** Campers mix between groups and do not remain spaced apart. All campers are not from the local geographic area (e.g., community, town, city, or county).

COVID-19 is mostly spread by respiratory droplets released when people talk, cough, or sneeze. It is thought that the virus may spread to hands from a contaminated surface and then to the nose or mouth, causing infection. Therefore, personal prevention practices (such as handwashing, staying home when sick) and environmental cleaning and disinfection are important principles that are covered in this document. Fortunately, there are a number of actions youth camp administrators can take to help lower the risk of COVID-19 exposure and spread during camp sessions and activities.

Promoting Behaviors that Reduce Spread

Camp administrators may consider implementing several strategies to encourage behaviors that reduce the spread of COVID-19.

- **Staying Home when Appropriate**
 - Educate staff, campers, and their families about when they should stay home and when they can return to camp.
 - Actively encourage employees and campers who are sick or have recently had a close contact with a person with COVID-19 to stay home. Develop policies that encourage sick employees to stay at home without fear of reprisal, and ensure employees are aware of these policies.
 - Employees and campers should stay home if they have tested positive for or are showing COVID-19 symptoms.
 - Employees who have recently had a close contact with a person with COVID-19 should also stay home and monitor their health.
 - CDC's criteria can help inform when employees should return to work:
 - If they have been sick with COVID-19
 - If they have recently had a close contact with a person with COVID-19



CABIN A

CAMPSITE #5

CAMPSITE #4

CAMPSITE #6

BLUE HERON BOWL



COVID-19 Health and Safety Requirements

- Pre-Attendance Education:
 - High Risk Participants
 - Know the Symptoms

SYMPTOMS OF CORONAVIRUS DISEASE 2019

Patients with COVID-19 have experienced mild to severe respiratory illness.

FEVER



Symptoms* can include

SHORTNESS OF BREATH



COUGH



*Symptoms may appear 2-14 days after exposure.



COVID-19 Health and Safety Requirements



Safety Moment



Restart Scouting Checklist

As always, the safety of our Scouts, volunteers, employees and communities is our top priority. This checklist outlines several minimum guiding protocols that adult leaders/volunteers must consider while working with local and state health departments, local councils, chartered organizations and Scouting families on when and how to resume meetings, service projects, camping and all other official Scouting activities.

If it is not practical to meet these minimal protocols, do not restart in-person activities.

Scan Here for Full Resource



S = Supervision

- Understand local and state guidance on preventing COVID-19 exposure.
- Engage your chartered organization and local council on necessary adjustments.
- Conduct the "before you gather" protocols.

A = Assessment

- Identify participants who fall under the CDC's group of higher-risk individuals. Notify all participants about the risks of participating since COVID-19 exposure cannot be eliminated.
- Verify that the planned activity, gathering or group sizes are not prohibited by local or state orders.

F = Fitness and Skill

- Review Annual Health and Medical Records and consider using a [pre-event screening](#) for all participants.

E = Equipment and Environment

- Verify that handwashing, hygiene and cleaning supplies are available and used properly.
- Monitor social distancing, interactions and sharing of equipment and food among participants.
- Monitor participants for changing health conditions.
- Use the "as you gather" protocols.



COVID-19 Health and Safety Requirements

Staff and Campers at Higher Risk of Serious Illness

- CDC: *Are you ready to protect children and employees at higher risk for severe illness?*
- Field Guide
 - Pre-screening of staff and campers
 - Consult with primary care provider for accommodations per camp policy
- Maintain confidentiality in accordance with the Americans with Disabilities Act (ADA)

CDC Centers for Disease Control and Prevention
CDC 2019-2020 Ann. "Protecting People"

Search Coronavirus Advanced Search

Coronavirus Disease 2019 (COVID-19)

People Who Need to Take Extra Precautions

Other languages Print Page

People at Higher Risk for Severe Illness

- People at Higher Risk for Severe Illness
- People Who Are Immunocompromised
- Older Adults
- People with Asthma
- People with HIV
- People with Liver Disease
- More for People at Higher Risk

Other Populations

- People with Dementia
- People with Disabilities
- Pregnancy and Breastfeeding
- People Experiencing Homelessness
- Racial and Ethnic Minority Groups



CABIN A

CAMPSITE #5

CAMPSITE #4

CAMPSITE #6



COVID-19 Health and Safety Requirements



- Yes No Have you been in contact with anyone who has COVID-19 or is otherwise sick?
- Yes No Have you or anyone you have been in close contact with traveled on a cruise ship, internationally, or to an area with a known communicable disease outbreak in the last 14 days?

If the answer is "yes" to either of these questions, the participant must stay home.

- Yes No Are you in a higher-risk category as defined by the CDC guidelines?
If the answer is "yes" to this question, we recommend that you stay home. Should you choose to participate, you must have approval from your healthcare provider and then proceed to the symptom decision tree below.

If the above answers are "no," proceed to this symptom decision tree.

- Shortness of breath
- New or worsening dry cough
- Fever of 100.4° or greater
- Flu-like symptoms
- Vomiting
- Diarrhea

NONE

YES to any ONE symptom

- Cough
- Unexplained extreme fatigue or muscle aches
- Rash
- Sore throat
- Open sore

YES to any TWO or more symptoms

THE PARTICIPANT MUST STAY HOME
These symptoms are associated with communicable diseases and the participant **MUST** stay home until medically cleared by their health care provider.



COVID-19 Health and Safety Requirements

- No outside visitors will be allowed to attend camp
- A Culture of Handwashing and Sanitation- Hygiene reminders throughout camp experience.
- Extra handwashing /sanitizer stations.
- Dedicated staff to clean and disinfect high-touch surfaces and shared program equipment.

Stop the Spread of Germs

Help prevent the spread of respiratory diseases like COVID-19.

Avoid close contact with people who are sick.



Cover your cough or sneeze with a tissue, then throw the tissue in the trash.



Avoid touching your eyes, nose, and mouth.



When in public, wear a cloth face covering over your nose and mouth.



Clean and disinfect frequently touched objects and surfaces.



Stay home when you are sick, except to get medical care.



Wash your hands often with soap and water for at least 20 seconds.



COVID-19 Health and Safety Requirements

Guidance on Groups and Cohorts

- Focus on maintaining
 - Smallest practicable groups
 - Limit mixing
 - Restrict large gatherings
- Camper groups akin to 'households'
- Activity cohorts allow for households to be together
 - Enhanced risks
- Overnight camps function within a 'bubble'
 - Shelter in place for the camp session
 - Use of the concentric circle approach to reduce risks and allow for targeted surveillance



CABIN A

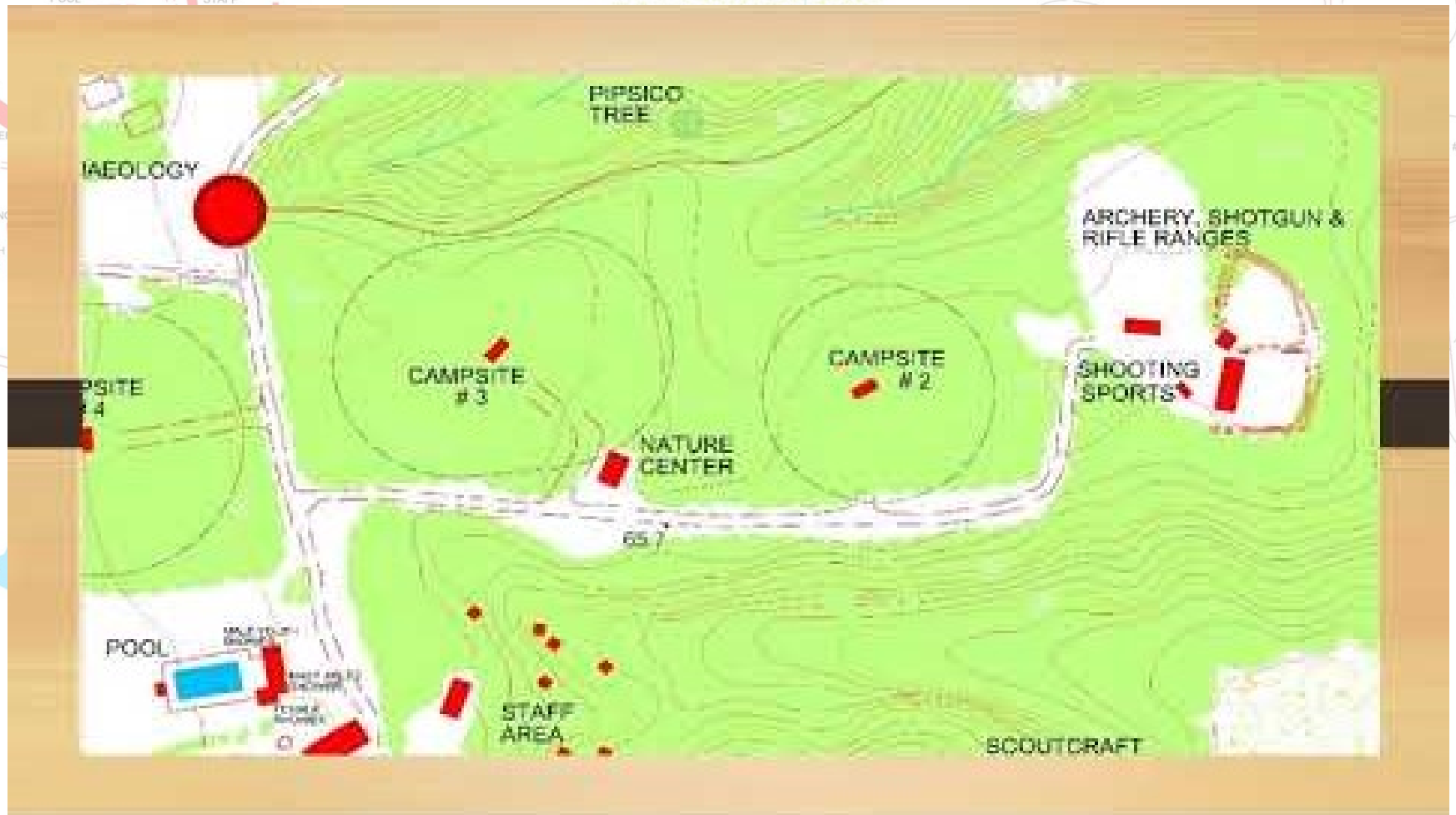
CAMPSITE #5

CAMPSITE #4

CAMPSITE #3



COVID-19 Health and Safety Requirements



CABIN A

CAMPSITE #5

CAMPSITE #4

CAMPSITE #6



COVID-19 Health and Safety Requirements

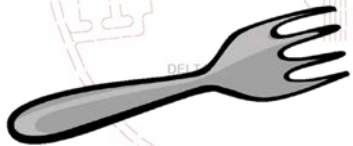
Flag Ceremonies by "Districts"



Campfires Programs by "Districts"
(In Unique Locations)



Meals Eaten w/ "District"



Sleeping Restrictions
(Personal Tents Preferred)



Hand Washing Before and
After Each Activity



COVID-19 Health and Safety Requirements



COVID-19 Health and Safety Requirements

stupid
keep it simple, ~~stupid~~

- Don't Over Enforce (No, this doesn't mean ignore)
- K.I.S.M.I.F- Keep it simple, make it fun
 - Soap on a stick and cold water works!
- Enforcement Authority of C19SO



C19SO Key Points

- Pre-camp Communications
- Pre-Screening Upon Arrival
 - Questions and Temperature Checks
- Physical Distancing Enforcement
 - @ Check-in/ Out & throughout event
- Face Coverings
- Handwashing (Including Supply Chain)
- Program Cleaning & Disinfecting

DON'T GIVE UP
THE SHIP



Questions/ Contact Info

- Council Physician:

- Dr. James Hatcher, James.Hatcher7@gmail.com (757) 434-3824

- Pipsico Health & Safety Officer:

- Eric Hoyt, healthofficer@pipsicobsa.com (757) 286-2269

- Council ERMCA Chairman:

- Bob Lieberman, fotomtn@aol.com, (757) 495-0116

- Scout Executive:

- James Parnell, James.Parnell@scouting.org, (214) 883-6027

- Vice President of Camping Operations:

- Wes Parker, wparker@pipsicoBSA.com, (757) 635-2696

